

SPS Substitutes Hourly Salary Schedule 2014-15 through 2017-18

Notes:

- (1) The original hourly rates for certificated subs in 2016-17 were incorrect, for steps 2, 3 and 4. They were corrected in July, 2017 and subs were retroactively reimbursed.
- (2) The raise for 2017 incorporates payment for a 20 minute longer school day for certificated subs (20 minutes more student contact on most days).

	2014-15	2015-16	2016-17	2017-18
Cert. step 1 (≤30 days)	20.17	21.40	22.22	23.75
Cert. step 2 (31 – 60 days)	21.08	22.36	23.22	24.82
Cert. step 3 (61 – 90 days)	22.01	23.35	24.25	25.92
Cert. step 4 (> 90 days)	23.42	24.85	25.80	27.58
Para step 1 (≤ 60 days)	18.12	19.22	19.96	21.34
Para step 2 (61 – 90 days)	18.12	20.18	20.96	22.41
Para step 3 (91 – 120 days)	18.12	21.14	21.96	23.47
Para step 4 (> 120 days)	18.12	22.10	22.95	24.54
SAEOP step 1 (≤ 60 days)	15.87	16,84	17.49	18.70
SAEOP step 2 (61 – 90 days)	15.87	17.66	18.36	19.64
SAEOP step 3 (91 – 120 days)	15.87	18.50	19.24	20.57
SAEOP step 4 (>120 days)	15.87	19.34	20.11	21.51
Cert. Nurses				35.33
Classified Nurses				28.27