

SAEOP and PARAPROFESSIONAL
Salary Schedule (SA3 and PA2) 222/8
2017-18 effective 9/1/2017

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 15.52	\$ 16.08	\$ 16.68	\$ 17.37	\$ 18.03	\$ 18.77	\$ 19.56	\$ 20.30	\$ 21.11
	Monthly	\$ 2,756.35	\$ 2,855.81	\$ 2,962.37	\$ 3,084.91	\$ 3,202.13	\$ 3,333.55	\$ 3,473.86	\$ 3,605.28	\$ 3,749.14
	Annual	\$ 27,564	\$ 28,558	\$ 29,624	\$ 30,849	\$ 32,021	\$ 33,336	\$ 34,739	\$ 36,053	\$ 37,491
16	Hourly	\$ 16.44	\$ 17.03	\$ 17.69	\$ 18.42	\$ 19.13	\$ 19.89	\$ 20.71	\$ 21.54	\$ 22.40
	Monthly	\$ 2,919.74	\$ 3,024.53	\$ 3,141.74	\$ 3,271.39	\$ 3,397.49	\$ 3,532.46	\$ 3,678.10	\$ 3,825.50	\$ 3,978.24
	Annual	\$ 29,197	\$ 30,245	\$ 31,417	\$ 32,714	\$ 33,975	\$ 35,325	\$ 36,781	\$ 38,255	\$ 39,782
17	Hourly	\$ 17.44	\$ 18.03	\$ 18.75	\$ 19.50	\$ 20.28	\$ 21.09	\$ 21.95	\$ 22.82	\$ 23.70
	Monthly	\$ 3,097.34	\$ 3,202.13	\$ 3,330.00	\$ 3,463.20	\$ 3,601.73	\$ 3,745.58	\$ 3,898.32	\$ 4,052.83	\$ 4,209.12
	Annual	\$ 30,973	\$ 32,021	\$ 33,300	\$ 34,632	\$ 36,017	\$ 37,456	\$ 38,983	\$ 40,528	\$ 42,091
18	Hourly	\$ 18.50	\$ 19.13	\$ 19.89	\$ 20.68	\$ 21.50	\$ 22.37	\$ 23.25	\$ 24.18	\$ 25.15
	Monthly	\$ 3,285.60	\$ 3,397.49	\$ 3,532.46	\$ 3,672.77	\$ 3,818.40	\$ 3,972.91	\$ 4,129.20	\$ 4,294.37	\$ 4,466.64
	Annual	\$ 32,856	\$ 33,975	\$ 35,325	\$ 36,728	\$ 38,184	\$ 39,729	\$ 41,292	\$ 42,944	\$ 44,666
19	Hourly	\$ 19.62	\$ 20.29	\$ 21.09	\$ 21.94	\$ 22.79	\$ 23.68	\$ 24.66	\$ 25.65	\$ 26.66
	Monthly	\$ 3,484.51	\$ 3,603.50	\$ 3,745.58	\$ 3,896.54	\$ 4,047.50	\$ 4,205.57	\$ 4,379.62	\$ 4,555.44	\$ 4,734.82
	Annual	\$ 34,845	\$ 36,035	\$ 37,456	\$ 38,965	\$ 40,475	\$ 42,056	\$ 43,796	\$ 45,554	\$ 47,348
20	Hourly	\$ 20.76	\$ 21.50	\$ 22.36	\$ 23.22	\$ 24.14	\$ 25.11	\$ 26.15	\$ 27.17	\$ 28.28
	Monthly	\$ 3,686.98	\$ 3,818.40	\$ 3,971.14	\$ 4,123.87	\$ 4,287.26	\$ 4,459.54	\$ 4,644.24	\$ 4,825.39	\$ 5,022.53
	Annual	\$ 36,870	\$ 38,184	\$ 39,711	\$ 41,239	\$ 42,873	\$ 44,595	\$ 46,442	\$ 48,254	\$ 50,225
21	Hourly	\$ 22.02	\$ 22.79	\$ 23.67	\$ 24.64	\$ 25.62	\$ 26.63	\$ 27.69	\$ 28.82	\$ 29.97
	Monthly	\$ 3,910.75	\$ 4,047.50	\$ 4,203.79	\$ 4,376.06	\$ 4,550.11	\$ 4,729.49	\$ 4,917.74	\$ 5,118.43	\$ 5,322.67
	Annual	\$ 39,108	\$ 40,475	\$ 42,038	\$ 43,761	\$ 45,501	\$ 47,295	\$ 49,177	\$ 51,184	\$ 53,227
22	Hourly	\$ 23.39	\$ 24.31	\$ 25.25	\$ 26.27	\$ 27.29	\$ 28.34	\$ 29.46	\$ 30.63	\$ 31.81
	Monthly	\$ 4,154.06	\$ 4,317.46	\$ 4,484.40	\$ 4,665.55	\$ 4,846.70	\$ 5,033.18	\$ 5,232.10	\$ 5,439.89	\$ 5,649.46
	Annual	\$ 41,541	\$ 43,175	\$ 44,844	\$ 46,656	\$ 48,467	\$ 50,332	\$ 52,321	\$ 54,399	\$ 56,495
23	Hourly	\$ 23.78	\$ 24.61	\$ 25.56	\$ 26.61	\$ 27.68	\$ 28.76	\$ 29.89	\$ 31.12	\$ 32.35
	Monthly	\$ 4,223.33	\$ 4,370.74	\$ 4,539.46	\$ 4,725.94	\$ 4,915.97	\$ 5,107.78	\$ 5,308.46	\$ 5,526.91	\$ 5,745.36
	Annual	\$ 42,233	\$ 43,707	\$ 45,395	\$ 47,259	\$ 49,160	\$ 51,078	\$ 53,085	\$ 55,269	\$ 57,454

For Salary Administration Plans SA3 and PA2

2017-18 w 2.3% COLA and an additional 4.5% contractual increase (222 days/1776 hours)

Effective 9/1/17

Monthly amount reflects a 10-month work year (annual/10)