SAEOP and PARAPROFESSIONAL
Salary Schedule (SA1 and PA4) 260/8
2017-18 effective 9/1/2017

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	$ 15.52	$ 16.07	$ 16.68	$ 17.37	$ 18.03	$ 18.77	$ 19.56	$ 20.30	$ 21.11
	Monthly	$ 2,690.13	$ 2,785.47	$ 2,891.20	$ 3,010.80	$ 3,125.20	$ 3,253.47	$ 3,390.40	$ 3,518.67	$ 3,659.07
	Annual	$ 32,282	$ 33,426	$ 34,694	$ 36,130	$ 37,502	$ 39,042	$ 40,685	$ 42,224	$ 43,909
16	Hourly	$ 16.44	$ 17.03	$ 17.69	$ 18.42	$ 19.13	$ 19.89	$ 20.71	$ 21.54	$ 22.40
	Monthly	$ 2,849.60	$ 2,951.87	$ 3,066.27	$ 3,192.80	$ 3,315.87	$ 3,447.60	$ 3,589.73	$ 3,733.60	$ 3,882.67
	Annual	$ 34,195	$ 35,422	$ 36,795	$ 38,314	$ 39,790	$ 41,371	$ 43,077	$ 44,803	$ 46,592
17	Hourly	$ 17.44	$ 18.03	$ 18.75	$ 19.50	$ 20.28	$ 21.09	$ 21.95	$ 22.82	$ 23.70
	Monthly	$ 3,022.93	$ 3,125.20	$ 3,250.00	$ 3,380.00	$ 3,515.20	$ 3,655.60	$ 3,804.67	$ 3,955.47	$ 4,108.00
	Annual	$ 36,275	$ 37,502	$ 39,000	$ 40,560	$ 42,182	$ 43,867	$ 45,656	$ 47,466	$ 49,296
18	Hourly	$ 18.50	$ 19.13	$ 19.89	$ 20.68	$ 21.50	$ 22.37	$ 23.25	$ 24.18	$ 25.15
	Monthly	$ 3,206.67	$ 3,315.87	$ 3,447.60	$ 3,584.53	$ 3,726.67	$ 3,877.47	$ 4,030.00	$ 4,191.20	$ 4,359.33
	Annual	$ 38,480	$ 39,790	$ 41,371	$ 43,014	$ 44,720	$ 46,530	$ 48,360	$ 50,294	$ 52,312
19	Hourly	$ 19.62	$ 20.29	$ 21.09	$ 21.94	$ 22.79	$ 23.68	$ 24.66	$ 25.65	$ 26.66
	Monthly	$ 3,400.80	$ 3,516.93	$ 3,655.60	$ 3,802.93	$ 3,950.27	$ 4,104.53	$ 4,274.40	$ 4,446.00	$ 4,621.07
	Annual	$ 40,810	$ 42,203	$ 43,867	$ 45,635	$ 47,403	$ 49,254	$ 51,293	$ 53,352	$ 55,453
20	Hourly	$ 20.76	$ 21.50	$ 22.36	$ 23.22	$ 24.14	$ 25.11	$ 26.15	$ 27.17	$ 28.28
	Monthly	$ 3,598.40	$ 3,726.67	$ 3,875.73	$ 4,024.80	$ 4,184.27	$ 4,352.40	$ 4,532.67	$ 4,709.47	$ 4,901.87
	Annual	$ 43,181	$ 44,720	$ 46,509	$ 48,298	$ 50,211	$ 52,229	$ 54,392	$ 56,514	$ 58,822
21	Hourly	$ 22.02	$ 22.79	$ 23.67	$ 24.64	$ 25.62	$ 26.63	$ 27.69	$ 28.82	$ 29.97
	Monthly	$ 3,816.80	$ 3,950.27	$ 4,102.80	$ 4,270.93	$ 4,440.80	$ 4,615.87	$ 4,799.60	$ 4,995.47	$ 5,194.80
	Annual	$ 45,802	$ 47,403	$ 49,234	$ 51,251	$ 53,290	$ 55,390	$ 57,595	$ 59,946	$ 62,338
22	Hourly	$ 23.39	$ 24.31	$ 25.25	$ 26.27	$ 27.29	$ 28.34	$ 29.46	$ 30.63	$ 31.81
	Monthly	$ 4,054.27	$ 4,213.73	$ 4,376.67	$ 4,553.47	$ 4,730.27	$ 4,912.27	$ 5,106.40	$ 5,309.20	$ 5,513.73
	Annual	$ 48,651	$ 50,565	$ 52,520	$ 54,642	$ 56,763	$ 58,947	$ 61,277	$ 63,710	$ 66,165

For Salary Administration Plans SA1 and PA4 (260-8)

2017-18 w 2.3% COLA and an additional 4.5% contractual increase (260 days/2080 hours)
Effective 9/1/2017