

SAEOP and PARAPROFESSIONAL
Salary Schedule (SA1 and PA4) 260/8
2017-18 effective 9/1/2017

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
15	Hourly	\$ 15.52	\$ 16.07	\$ 16.68	\$ 17.37	\$ 18.03	\$ 18.77
	Monthly	\$ 2,690.13	\$ 2,785.47	\$ 2,891.20	\$ 3,010.80	\$ 3,125.20	\$ 3,253.47
	Annual	\$ 32,282	\$ 33,426	\$ 34,694	\$ 36,130	\$ 37,502	\$ 39,042
16	Hourly	\$ 16.44	\$ 17.03	\$ 17.69	\$ 18.42	\$ 19.13	\$ 19.89
	Monthly	\$ 2,849.60	\$ 2,951.87	\$ 3,066.27	\$ 3,192.80	\$ 3,315.87	\$ 3,447.60
	Annual	\$ 34,195	\$ 35,422	\$ 36,795	\$ 38,314	\$ 39,790	\$ 41,371
17	Hourly	\$ 17.44	\$ 18.03	\$ 18.75	\$ 19.50	\$ 20.28	\$ 21.09
	Monthly	\$ 3,022.93	\$ 3,125.20	\$ 3,250.00	\$ 3,380.00	\$ 3,515.20	\$ 3,655.60
	Annual	\$ 36,275	\$ 37,502	\$ 39,000	\$ 40,560	\$ 42,182	\$ 43,867
18	Hourly	\$ 18.50	\$ 19.13	\$ 19.89	\$ 20.68	\$ 21.50	\$ 22.37
	Monthly	\$ 3,206.67	\$ 3,315.87	\$ 3,447.60	\$ 3,584.53	\$ 3,726.67	\$ 3,877.47
	Annual	\$ 38,480	\$ 39,790	\$ 41,371	\$ 43,014	\$ 44,720	\$ 46,530
19	Hourly	\$ 19.62	\$ 20.29	\$ 21.09	\$ 21.94	\$ 22.79	\$ 23.68
	Monthly	\$ 3,400.80	\$ 3,516.93	\$ 3,655.60	\$ 3,802.93	\$ 3,950.27	\$ 4,104.53
	Annual	\$ 40,810	\$ 42,203	\$ 43,867	\$ 45,635	\$ 47,403	\$ 49,254
20	Hourly	\$ 20.76	\$ 21.50	\$ 22.36	\$ 23.22	\$ 24.14	\$ 25.11
	Monthly	\$ 3,598.40	\$ 3,726.67	\$ 3,875.73	\$ 4,024.80	\$ 4,184.27	\$ 4,352.40
	Annual	\$ 43,181	\$ 44,720	\$ 46,509	\$ 48,298	\$ 50,211	\$ 52,229
21	Hourly	\$ 22.02	\$ 22.79	\$ 23.67	\$ 24.64	\$ 25.62	\$ 26.63
	Monthly	\$ 3,816.80	\$ 3,950.27	\$ 4,102.80	\$ 4,270.93	\$ 4,440.80	\$ 4,615.87
	Annual	\$ 45,802	\$ 47,403	\$ 49,234	\$ 51,251	\$ 53,290	\$ 55,390
22	Hourly	\$ 23.39	\$ 24.31	\$ 25.25	\$ 26.27	\$ 27.29	\$ 28.34
	Monthly	\$ 4,054.27	\$ 4,213.73	\$ 4,376.67	\$ 4,553.47	\$ 4,730.27	\$ 4,912.27
	Annual	\$ 48,651	\$ 50,565	\$ 52,520	\$ 54,642	\$ 56,763	\$ 58,947

For Salary Administration Plans SA1 and PA4 (260-8)
2017-18 w 2.3% COLA and an additional 4.5% contractual increase (260 days/2080 hours)
Effective 9/1/2017

Step 7	Step 8	Step 9
\$ 19.56	\$ 20.30	\$ 21.11
\$ 3,390.40	\$ 3,518.67	\$ 3,659.07
\$ 40,685	\$ 42,224	\$ 43,909
\$ 20.71	\$ 21.54	\$ 22.40
\$ 3,589.73	\$ 3,733.60	\$ 3,882.67
\$ 43,077	\$ 44,803	\$ 46,592
\$ 21.95	\$ 22.82	\$ 23.70
\$ 3,804.67	\$ 3,955.47	\$ 4,108.00
\$ 45,656	\$ 47,466	\$ 49,296
\$ 23.25	\$ 24.18	\$ 25.15
\$ 4,030.00	\$ 4,191.20	\$ 4,359.33
\$ 48,360	\$ 50,294	\$ 52,312
\$ 24.66	\$ 25.65	\$ 26.66
\$ 4,274.40	\$ 4,446.00	\$ 4,621.07
\$ 51,293	\$ 53,352	\$ 55,453
\$ 26.15	\$ 27.17	\$ 28.28
\$ 4,532.67	\$ 4,709.47	\$ 4,901.87
\$ 54,392	\$ 56,514	\$ 58,822
\$ 27.69	\$ 28.82	\$ 29.97
\$ 4,799.60	\$ 4,995.47	\$ 5,194.80
\$ 57,595	\$ 59,946	\$ 62,338
\$ 29.46	\$ 30.63	\$ 31.81
\$ 5,106.40	\$ 5,309.20	\$ 5,513.73
\$ 61,277	\$ 63,710	\$ 66,165