

SEATTLE EDUCATION ASSOCIATION - 2023 ELECTION RULES AND TIMELINE FOR SEA CENTER FOR RACIAL AND SOCIAL JUSTICE DIRECTOR SPECIAL ELECTION

11/08/23 – Nominations OPEN at 9:00am
11/16/23 – Nominations CLOSE at 7:00pm
11/20/23 – Campaign literature due by 5:00pm
11/21/23 – Campaign literature posted on SEA Website and emailed to members
12/11/23 – Representative Assembly

- Candidate' speeches of three (3) minutes, no Q&A
- In-person AR voting during the RA
- No write-in candidates
- Run-off voting if needed
- Election results reported at RA

12/12/23 – Election results posted on SEA Website

CANDIDATE STATEMENTS: Each candidate has a right to submit a statement which will be distributed with the ballot. Candidate statements will also be posted on the SEA website. Candidate statements are due at the time of the nomination form submission. The maximum candidate statement length for CRSJ Director candidates is 200 words. The Chairperson reserves the right to eliminate words over these limits.

COORDINATED CAMPAIGN LITERATURE POSTING:

SEA provides an opportunity for publicity of one piece of campaign material per candidate that will be posted on the SEA website. The campaign flier must:

- Be no larger than a single 8 ½ x 11 page;
- Be a PDF document;
- Include the name(s) of candidate(s) and/or member(s) responsible for the content;
- Indicate that SEA is not responsible for the content;
- Be submitted electronically to SEAelectionscommittee@gmail.com
- **Be received by 5:00pm on 11/20/2023.**

SEA asks that candidate materials not contain profanity or unfounded allegations.

Seattle Education Association 5501 4th Avenue S, Seattle WA 98108

www.seattlewea.org

Seattle Elections Committee is available via email at: SEAelectionscommittee@gmail.com

DISTRIBUTION OF CAMPAIGN LITERATURE:

USE OF DISTRICT RESOURCES IS PROHIBITED: Candidates may not use District resources (e.g., copiers, computers, District mail, District email, Teams accounts, or supplies) for production or distribution of any candidate materials or for campaign activities.

USE OF UNION RESOURCES IS PROHIBITED: Candidates for any may not use the SEA building, equipment, or other resources for any campaign related duplication, meeting, or work party.

Campaign materials shall bear the name of candidates and members responsible for the content and clearly indicate that SEA is not responsible for the content.

CAMPAIGNING IN BUILDINGS: All campaigning for candidates, or by candidates, that takes place at worksites may only occur before or after the contractual day or during duty-free breaks/lunches. Both the campaigner and the receiver of materials must be on duty-free time. Candidates or their designees are permitted to post campaign materials at worksites in places designated for Association communications.

REP ASSEMBLY (RA): Candidates may not distribute or post any campaign materials on the floor of the RA.

The use of district e-mail for campaigning is prohibited. However, it may be used by the SEA Nominations and Elections Committee and ARs to provide information on the timeline, reminders to vote, rules and regulations, and where to access campaign materials.

SANCTIONS: If any SEA member is alleged by the Chairperson to be violating campaign rules or timelines, they may be disqualified by the Board of Directors from the election process. A special session of the Board of Directors can be called to rule on any alleged violation. Review of complaints regarding campaign materials will be presented to the Board at the election certification.