



# 2023-2024 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department  
[LaborRelations@seattleschools.org](mailto:LaborRelations@seattleschools.org)

The 2023-2024 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies week days when school is not in session and the reason for that.

**School Year Calendar 2023-24**  
**Full Year (SAP Calendar U0) 260 Paid Days**  
 (work 247 days, 13 paid holidays, 1 unpaid non-workday, total 260 paid days)  
**SEA Para and SAEOP 260's ONLY**

					Workdays/ Paid Days						Workdays/ Paid Days				
Mon	Tue	Wed	Thu	Fri		Mon	Tue	Wed	Thu	Fri					
<b>July 2023</b>						<b>January 2024</b>									
3	4	5	6	7	0	#1	2	3	4	5	21 W 23 P				
10	11	12	13	14		8	9	10	11	12					
17	18	19	20	21		#15	16	17	18	19					
24	25	26	27	28		22	23	24	25	26					
31						29	30	31							
<b>August 2023</b>						<b>February 2024</b>									
	1	2	3	4	0				1	2	20 W 21 P				
7	8	9	10	11		5	6	7	8	9					
14	15	16	17	18		12	13	14	15	16					
21	22	23	24	25		#19	20	21	22	23					
28	29	30	31			26	27	28	29						
<b>September 2023</b>						<b>March 2024</b>									
				1	20 W 21 P					1	21 W 21 P				
#4	5	6	7	8		4	5	6	7	8					
11	12	13	14	15		11	12	13	14	15					
18	19	20	21	22		18	19	20	21	22					
25	26	27	28	29		25	26	27	28	29					
<b>October 2023</b>						<b>April 2024</b>									
2	3	4	5	6	22 W 22 P	1	2	3	4	5	22 W 22 P				
9	10	11	12	13		8	9	10	11	12					
16	17	18	19	20		15	16	17	18	19					
23	24	25	26	27		22	23	24	25	26					
30	31					29	30								
<b>November 2023</b>						<b>May 2024</b>									
		1	2	3	19 W 22 P			1	2	3	22 W 23 P				
6	7	8	9	#10		6	7	8	9	10					
13	14	15	16	17		13	14	15	16	17					
20	21	22	#23	#24		20	21	22	23	24					
27	28	29	30			#27	28	29	30	31					
<b>December 2023</b>						<b>June 2024</b>									
				1	18 W 21 P	3	4	5	6	7	19 W 20 P				
4	5	6	7	8		10	11	12	13	14					
11	12	13	14	15		17	18	#19	20	21					
18	19	20	21	#22		24	25	26	27	28					
#25	26	27	28	#29											
Day Calendar Begins 9/1/2023 & Ends 8/30/2024 # = Holidays – Paid (13 Days) > = Non-work - Not Paid S = Students Begin 9/6/2023 & End 6/21/2024 9/1 frontloaded 10 sick and 4 personal days, vacation accrues monthly, 2 unused personal days convert to sick leave, 2 are use or lose.						<b>July 2024</b>									
					1	2	3	#4	>5	21 W 22 P					
					8	9	10	11	12						
					15	16	17	18	19						
					22	23	24	25	26						
					29	30	31								
					<b>August 2024</b>								1	2	22 W 22 P
										5	6	7	8	9	
										12	13	14	15	16	
										19	20	21	22	23	
					26	27	28	29	30						