## What is PSP?

The short answer is: it's a pay raise! PSP stands for Professional Standards Program. It is run by the National Association of Office Professionals (NAEOP) as a way to help members take the desired steps to professional growth. The Seattle School District currently pays \$40/month for each PSP certificate you hold. If you earn 3 certificates, you are paid an extra \$120 every month. This is a very worthwhile investment. It's true that you have to belong to NAEOP (and pay annual dues of \$55). You can find more information on the NAEOP PSP web page. You may also contact our own Sue Daley, Cheryl Smith and Vivian Belcher with questions.