



Paraprofessional Board of Directors

Marla Rasmussen, President

Celina Austin, Vice President

Davina Diaz, Treasurer

Scott Jetton, Secretary

Herminia Cornelio Member at Large

Bruce Jackson Member at Large

Ronnue McThomas Member at Large

Paraprofessional Board Meeting Agenda + *Minutes*

February 9th, 2022 Virtual 4:30pm

Introductions and Welcome!

Present: Marla, Celina, Davina, Bruce, Ronnue, Micheal Melonson. Absent: Herminia, Scott

1. Approval of Agenda *Moved: Celina 2nd: Davina*
2. Approval of Minutes *Moved: Celina 2nd: Marla*
3. Budget Davina Diaz

- Davina presented Budget to BOD. There were 3 Charges on the Para account for January. Q & A's. Davina met with SEA Bookkeeper, Asiri, yesterday. Monthly meetings w/ SEA bookkeeper will continue and preferably will take place before monthly Para BOD meetings to maintain updated finances throughout the year.

- Update on gift cards -
 - \$375 for Line item 2002 - Gift cards for monthly department meetings (COMPLETED)
 - \$14,750 for Line Item 2001 - Gift cards for COVID19 relief grants/member assistance (PENDING)
 - MOVING FORWARD - Para Department will align to best of ability with SEA Bylaws/Standing Rules to purchase gift cards from Local, BIPOC, &/or women-owned

4. Committee Reports:

- Professional Development - Herminia Helms and Davina Diaz
 - Short PD committee update from Mini is as follows:
 - Marla, Molly and I met on Jan 20th. We discussed new and old links in the PD bank. I did some editing over the weekend, sent it to Tim and the updated one has been up on the SEA website for a couple weeks.
 - Black Lives Matters @ School - Pauli Murray is the focus for month of February

- By-Laws - Celina Austin and Micheal Melonson
 - *Scheduling has been a pain-point. Still working on it.*
 - *Marla suggests taking in chunks/portions to proceed? Ronnue suggests all ParaBOD join the process to assist. Ronnue willing to as well*
 - *SEA Bylaws/Standing Rules have been passed by SEA BOD on Monday, Feb. 7th*
 - *Standing rules have been worked on but editing of Bylaws needs to be done.*

5. Para Blueprinting Listening events (Bargain) , Marla Rasmussen

- *Not many have shown up.*
- *Marla - to send a message to para's work emails to check home emails*
 - *Bargaining - SEA is using Smartsheets for Blueprinting concerns &/or bargain*

6. Planning for Para Dept Meeting (Feb. 16)

- Bargaining Breakout Rooms All BOD facilitate each room
 - *Listening sessions on 'What is Working & What is NOT working?'*
 - *Create list of CBA topics (Marla)*
- Black Lives Matter @ School Bruce Jackson
 - *Pauli Murray is the focus for the month of February!*
- One Drawing time for Gift cards Marla Rasmussen

7. Mentorship: Moving forward Marla Rasmussen

- *Update: Stall in finding a Mentorship Coordinator :(*
 - *Marla & SAEOP Pres. Elizabeth Ward-Robertson still desire to move forward, create presentation for current New Hire's with pertinent information to navigate ALL Systems of Seattle Public Schools & SEA networks*

8. Good of the Order

Meeting Adjourned 6:25pm Minutes by: Davina Diaz