## **SEATTLE EDUCATION ASSOCIATION - 2022 ELECTION TIMELINE AND GUIDELINES**

2/28/2022 – Nominations OPEN at 9:00am 3/14/2022 – Nominations CLOSE at RA

3/21/2022 – Candidate Elections Committee Q&A 6pm-7pm 3/25/2022 – Deadline for Coordinated Campaign Literature Candidate Forums: 5:30–7:00pm (3 min. speech each) 3/28/2022 Monday - All Presidents 3/29/2022 Tuesday - All other Governance

4/04/2022 – Electronic voting OPENS at 9:00am 4/25/2022 – Electronic Voting CLOSES at 7:00pm

4/26/2022 – Certified Election Results posted in SEA Office and on SEA Website

RUNOFF election if needed: 5/05/2022 – Forum for runoff candidates 5/09/2022 – Voting OPENS at 9:00am 5/23/2022 – Voting CLOSES at 7:00pm

**CANDIDATE STATEMENTS:** Each candidate may submit a statement to be distributed with the ballot. Candidate statements will be posted on the SEA website. *Candidate statements are due at the time of the nomination form submission.* The maximum candidate statement length as follows:

Candidate Statements - Maximum Length			
Position	# of words	Position	# of words
President	250	Department President	200
Vice President	200	Department Vice President	150
Treasurer	200	Other Department Positions	100
Board of Directors	150		

The Chairperson reserves the right to eliminate words over these limits.

Seattle Education Association 5501 4th Avenue S, Seattle WA 98108

## COORDINATED CAMPAIGN LITERATURE POSTING:

SEA provides an opportunity for publicity of <u>one piece</u> of campaign material per candidate that will be posted on the SEA website. The campaign flier must:

- Be no larger than a single 8 1/2 x 11 page;
- Be a Word or PDF document;
- Include the name(s) of candidate(s) and/or member(s) responsible for the content;
- Indicate that SEA is not responsible for the content;
- Be submitted electronically to <u>SEAelectionscommittee@gmail.com</u>
- Be received by 4:00pm on March 25.

SEA asks that candidate materials not contain profanity or unfounded allegations.

Voting will be done through **STG / Shumaker Group**, a technology services firm, with extensive experience working with clients in the education and non-profit sectors, including many WEA locals and councils.

This document will be posted on the SEA website and is available upon request from SEA.

www.seattlewea.org

Seattle Elections Committee is available via email at: SEAelectionscommittee@gmail.com

## DISTRIBUTION OF CAMPAIGN LITERATURE:

**USE OF DISTRICT RESOURCES IS PROHIBITED:** Candidates for any SEA office or departmental office may not use District resources (e.g., copiers, computers, District mail, District email, Teams accounts, or supplies) for production or distribution of any candidate materials or for campaign activities.

**USE OF UNION RESOURCES IS PROHIBITED:** Candidates for any SEA office or departmental office may not use the SEA building, equipment, or other resources for any campaign related duplication, meeting, or work party.

SEA will honor any reasonable request by a candidate to distribute campaign literature to members at the candidate's expense. Requests will be honored in the order received. Campaign literature must be provided to the Election Committee in sealed, stamped envelopes which are ready for mailing. Each candidate should check with postal officials to determine the proper postage.

Candidates must pay the processing costs (up to \$500 for a mailing to the entire membership) for each mailing to cover the cost of address labels and processing. Candidates should contact Election Chairperson Jenny Nave at <u>SEAelectionscommittee@gmail.com</u> to arrange a mailing.

The cost of duplication/distribution of materials is the responsibility of the candidate(s).

Campaigning in buildings does not preclude the use of U.S. Mail or hand-delivered materials to the building at a candidate's own expense.

Campaign materials shall bear the name of candidates and members responsible for the content and clearly indicate that SEA is not responsible for the content.

**CAMPAIGNING IN BUILDINGS**: All campaigning for candidates, or by candidates, that takes place at worksites may only occur before or after the contractual day or during duty-free breaks/lunches. Both the campaigner and the receiver of materials must be on duty-free time. Candidates or their designees are permitted to post campaign materials at worksites in places designated for Association communications.

**REP ASSEMBLY (RA):** Candidates may **not** distribute or post any campaign materials on the floor of the RA.

**The use of district e-mail for campaigning is prohibited**. However, it may be used by the SEA Nominations and Elections Committee and ARs to provide information on the timeline, reminders to vote, rules and regulations, and where to access campaign materials.

**SANCTIONS**: If any SEA member is alleged by the Chairperson to be violating campaign rules or timelines, they may be disqualified by the Board of Directors from the election process. A special session of the Board of Directors can be called to rule on any alleged violation. Review of complaints regarding campaign materials will be presented to the Board at the election certification.

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