



Paraprofessional Board of Directors

Marla Rasmussen, President

Celina Austin, Vice President

Davina Diaz, Treasurer

Scott Jetton, Secretary

Herminia Helms

Bruce Jackson

Paraprofessional Department
Minutes
12.15.2021
Called to order: 4:30

1. Approval of Agenda Marla Rasmussen

Move to approve - Davina Diaz

Second - Grace Bennett

42 Yes, 0 No, 1 Abstain (56 present at time of vote)

2. Approval of Minutes Scott Jetton

Moved to approve - Liwa Ucol

Second - Davina Diaz

41 Yes, 1 No, 3 Abstain (64 present at time of vote)

3. Budget Davina Diaz

Davina Diaz presents the budget to the department. No current expenditures for November and December as of this time. There are pending expenditures that will be reported on during the January department meeting.

4. Committee Reports:

- PD Mini Helms and Davina Diaz
 - Herminia Helms lead discussion to share how to access PD opportunities. PD committee has updated the PD links on the SEA website. Marla Rasmussen mentioned the 70 hours of clock hours required of paraprofessionals after completion of the 28 hours of the FCS.

Seattlewea.org -> Membership resources -> Professional Development -> at the bottom of the page, select the paraprofessionals link -> PD links screen

- Sped bootcamp likely to occur in February. Marla Rasmussen asked for people to post in chat if there was any interest. Grace Bennett requested that grade level be considered for the bootcamp.
- Laptops - Some people are being notified that they will not receive a laptop. We need laptops to access email and complete professional development. Requested attendees to post in the chat so that this info could be captured.
- Request for including clock hours as consideration for increased salary during next bargaining by Nhu Hien Nguyen.
- Yen Hoang was requesting to have more consistency in how emails are distributed to members. Marla Rasmussen mentioned that more emails have started to go to the junk folder.

- By-Laws Celina Austin and Micheal Melonson
Celina Austin mentioned that there is not a lot of movement on Bylaws at this time. Still working on setting a date to meet. More to come.

5. Black Lives Matter: A Year of Purpose with Bruce Jackson - Gong Lum v. Rice (1927), Mendez v. Westminster (1947), Brown v. Board of Education. Puget Sound Black Lives Matter - location of the slides for the presentation

Link:

<https://docs.google.com/presentation/d/e/2PACX-1vTfeoX6UXUQ37dddZhdAQUgXEySfUKjqWFaQIIh1GaPmTJvHi5nKiFMNpzWaylwjwz-OSol2iiFwxHG/pub?start=false&loop=false&delayms=3000>

6. Evaluations

Can remain on a focused evaluation even if this is our 4th year on a focused if we choose to do so. There is a training available that Kim Van Atta sent. Can receive 1 clock hour for taking the course. Course is through LEARN, need.gov under "my courses".

Clock hours will be free for the course.

Request about the \$500 reimbursement, clarified that this cannot be used to pay for clock hours.

Veronica Pugh mentioned not understanding how to access LEARN. Davina Diaz also mentioned that it is very difficult to access LEARN. MySPS -> Categories -> More Categories -> Onboarding or NeoGov links

7. Bargaining

This year will be an open bargain (complete CBA). Poll shared to see what would be the most important concerns during the upcoming bargain. (Pay, Workload, Health and Safety, Other)

Pay 37/53

Workload 26/53

H&S 29/53

Other 12/53

(71 people in meeting at time of poll)

We are going to need more paraprofessional voices. We will need members to come together. Non-members are not able to vote on the new contract. Send interest in supporting bargaining to SeattleEAPara@washingtonea.org.

8. Gift Card Winners

- \$75 Grocery Card
 - Beverly White, Anthonia Okoye, Ellen Morgia, Jiefan Li, Aundi Russell, Faysal Mohamed, Veronica Pugh, Valentina Visscher, Amal Husein, Diana Sheppard, Christine Rashid, Betty Sabo, Raquel Salazar, Julia Horn, Stephen Swanson, Grace Bennett

9. Good of the Order @ 6:40