

Paraprofessional Board Meeting Minutes 12.8.2021 Called to order: 4:30

1. Approval of Agenda

Marla Rasmussen

Davina Diaz

Davina Diaz

- Motion to approve: Celina Austin
- Second motion: Herminia Helms
- 2. Approval of Minutes
 - Motion to approve: Marla Rasmussen
 - Second motion: Herminia Helms
 - Upon approval, minutes will be sent to Tim to be posted on SEA website (Marla)
 - Scott will send updated department meeting date of February 16th to Tim
- 3. Budget
 - BOD to sign stipend forms to turn in for December budget (W-9 forms)
 - Gift card orders 5k more for department meeting incentives
- 4. Committee Reports:
 - PD

- Mini Helms and Davina Diaz
- Mini Helms confirmed that PD bank for SEA website has been updated.
 Will be sent to Tim.
- PD committee is seeking additional people to support the committee
- o Bruce Jackson will join the PD committee
- By-Laws
 Celina Austin and Micheal Melonson
 - \circ $\;$ Working on setting a date and making it stick to meet

- Align paraprofessional bylaws with the current SEA bylaws
- Additional items to add to bylaws AR information & how stipends are distributed
- 5. Black Lives Matter: Year of Purpose Bruce Jackson
 - Carry over the planned presentation from November to the December meeting
 - Seek clarification on turning the BLM at schools presentations into Clock Hours
- 6. Planning for Dept Meeting:
 - Evaluation:
 - Unintentionally missed during the November meeting. Will carry discussion forward to the December meeting.
 - Link to evaluation training (NeoEd). Davina Diaz will provide information on how to access the portal independent from direct links through email.
 - Bargaining:
 - Blueprinting will be used to track what is needed during the CBA bargaining in the summer
 - Gathering info may done through surveys, text messaging, blitzes, and AR representatives
 - Run a poll during department meeting to get an idea of where people are at with the upcoming bargain
 - Gift Cards
 - Discussion delayed for January
- 7. Good of the Order: 6:30