Members of the Seattle Education Association and **Washington Education Association** get:	**Non-Members** get:
• **Membership to a prestigious organization that advocates for public schools, school employees, and students.** • **Wages, hours, and working conditions found in the union's collectively bargained contract.** • **Representation on matters pertaining to your contract.** • **Membership to local association as well as state (WEA) and national (NEA) associations.** • **$1 million Employment Liability insurance policy for civil proceedings on job related matters.** • **Reimbursement of attorney and legal fees if acquitted of criminal charges.** • **Access to WEA's staff and attorneys for any job-related questions you have: certification, unemployment, retirement, discrimination issues, etc.** • **For non-employment related matters, Attorney Referral Program offers discounts on lawyers across the state.** • **The power to vote on your local's collective bargaining agreement (contract).** • **The power to vote on union matters (leadership, representation, building work conditions, etc.)** • **Ability to be your building's union representative.** • **Ability to run for an elected office for the union at all levels.** • **Ability to serve on the annual Representative Assembly – the supreme governing body of the union – while joining up to 1,000 delegates at the state assembly and 10,000 at the national assembly.** • **Ability to sign up for WEA-PAC - our political action committee devoted to recommending and electing pro-public education politicians - for an extra $2.25/month. In addition, NEA-PAC - our nation-wide political action committee -is an extra $1/month too.** • **Professional development (including certifications, teacher evaluation, standards, special education, advocacy and organizing, and more!).** • **NEA Member Benefits (including travel, education, retirement, and more!).** **WEA Insurance plans at discount rates. AND MUCH, MUCH MORE!!**	• **Wages, hours, and working conditions found in the union's collectively bargained contract.** • **Representation ONLY on matters pertaining to your contract.**

UNION MEMBERSHIP IS WORTH IT!