Memorandum of Agreement
between
Seattle Public School District
and
Seattle Education Association

Paraeducator Fundamental Course of Study

Revised for Covid School Building Closure

This Memorandum of Agreement ("MOA") is entered into between Seattle School District No. 1 ("District"), and the Seattle Education Association (SEA). These provisions are effective for the 2020-2021 school year.

The District and the Association agree to the following revisions regarding the required Fundamental Course of Study for Paraeducator Certification Professional Development training:

1. In adaption to the building closures necessitated by the Covid pandemic, seven (7) hours of FCS 01 and FCS 06 will be offered via online/virtual format on the dates to be established by the WEA training cadre.

   SEA and SPS will audit training completion rates and assess for additional training dates.

2. Seattle Public Schools has provided seven (7) hours of FCS 03, FCS 04, FCS 05 and FCS 09 of online training.

3. The online/virtual trainings will be scheduled into two training blocks, one block of three (3) hours and one block of four (4) as scheduled by WEA after work hours and/or on Saturdays.

4. Employees shall be paid overtime for completion of the FCS 01 and FCS 06 training modules. Unit members may also earn professional development training credit hours for taking FCS training.

5. Employees are responsible for entering hours through (ESS) Employee Self-Service. Once completed, all fourteen hours (14) will be paid in one lump sum.

6. SEA unit members will be provided the online/virtual training by the WEA training cadre.

7. SPS will pay $10.00 per paraprofessional to WEA to support training costs for the FCS program.

All other provisions of the collective bargaining agreement remain in place.

Dated this 29th day of October 2020.

Marla Rasmussen
Paraprofessional President

Sheila Redick

Jennifer Matter
SEA President