

PARAPROFESSIONAL GENERAL DEPARTMENT MEETING ZOOM

9/23/20

In Attendance: Marla Rasmussen, Celina Austin, Herminia Helms, Davina Diaz, Angie Mosley, Bruce Jackson, Caritha Blair

Meeting started at 4:18; introductions of building/association representatives and notification of issues trying to connect to the meeting. Waited for ASL interpreters to arrive.

❖ ASL interpreters arrived at 4:23pm

1. Agenda: Polly Hawthorn moved the agenda, Davina Diaz seconded
 - a. Approved: 37 of 53 attending members at 4:39pm
2. Minutes will be posted on SEA website.
3. Marla Rasmussen went over information from June assembly.
4. Approval of minutes presented by Davina Diaz, Seconded by Herminia Helms
5. There have not been any new items to be voted on at this time.
6. Budget Reports: We have not received 2020 -2021 budget report yet. We will present the budget information at our November meeting due to the special bargaining held this summer.
7. Davina Diaz spoke on FCS. Davina mentioned that for any Para that has not completed their required 14 hours for last year that need to complete the mentioned as soon as possible.
 - This year requires an additional 14 hours of training to complete 28 hours total of FCS credits.
 - Kim Van Atta will be creating a course which will allow 7 hours of training credit.
 - Members will have the opportunity to complete an asynchronous session from WEA that we be held on a Saturday.
 - Members will be notified by Kim Van Atta by way of Schoology and possibly email.
 - All members will have their own pathway of completion that Kim Van Atta will email to the member.

8. Committee Reports:

Bylaws/Standing Rules:

- We are working on standing rules, seeking volunteers. 2 meetings a month.
- Scott Jetton offered to join the committee. Celina and Angie gave their emails to the members if they were interested in this committee.

Professional Development:

- Welcomed new Para's. Gave information on 56 hours per school year credit. Informed the members that anytime trainings are outside of regular work time you may use the 56 hours. This includes weekends, after school, and holidays.
- The funds do not come out of building budgets. Both SEA and SPS have agreed to the extra funds for trainings.
- More information can be found on pg. 13 in SEA website in the Para Contract.
- Use an extra time form to submit hours. Turn the form into your Admin Secretary.
- Leadership consists of participating on Racial Equity teams, attending IEP meetings.
- Update on 64-hour PD credit. Celina Austin, Davina Diaz, and Micheal Meleson have devoted time on this process. Celina mentioned that Para's are now able to get a certificate that will produce a raise, based off completing the required FCS credits plus the additional endorsements for ELL and SPED. The certificates will be good for 5 years. The decision was approved on 9/22/2020.

❖ We had a special guest attend today's meeting SEA Uniserve Director (UD) Reiko Dabney.

FMLA:

- Informed members that Para's do not accumulate as many hours as Certificated due to the number of hours we are contracted to work.
- Reiko advised members to look at our contract on pg. 53 section A, or E for more information. There is a 25-day grace period after you run out of sick time before you will have to reapply for a position. PD accumulated will count as time worked towards your FMLA.
- Q&A read out loud
- Q&A: lasted for about half an hour
- There was a significant amount of questions asked during this general meeting. I will email questions and answers written by Monday.

*****Meeting adjourned at 6:31pm*****