

PARAPROFESSIONAL GENERAL DEPARTMENT MEETING ZOOM

10/21/20

In Attendance: Marla Rasmussen, Celina Austin, Herminia Helms, Davina Diaz, Angie Mosley, Bruce Jackson, Caritha Blair

Meeting started at 4:09

- ❖ Angie Mosley opened with birthday welcomes
 - ❖ Chat opened for the first 10 minutes for casual conversation, gave email information for parking lot questions, Angie Mosley reminded members of completing safe schools
1. Agenda: Molly O'Neil moved the agenda, Maritza Sprague seconded
 2. Approved: 57 of 73 attending members 5 abstained
 3. Caritha Blair went over information from September assembly, Welcomed new Para's
 4. Approval of minutes: Davina Diaz, Scott Jetton seconded
 5. Minute approval poll results: 52 of 54 approved, 2 abstained
 6. Minutes will be posted on SEA website.
 7. There have not been any new items to be voted on at this time.
 8. Budget Reports: Board have not received our final budget yet; budget will be presented in November.
 9. Greg Enbusk from California Casualty offered members a chance to get a comparison on auto and home insurance. Provided website information and a lunch giveaway to say, "Thank You." Trivia question asked was: What is the state fish? Contact info is 206-550-4022.

Committee Reports:

❖ Bylaws/Standing Rules

- Celina Austin provided an email @Seattleapara@washingtonea.org
- Welcome volunteers working on standing rules, seeking volunteers.

❖ Professional Development:

- Herminia Helms provided information on PD listing given out for October 9, 2020
- Davina Diaz encouraged information on upcoming PD's to add to the list for the future as a resource, build upon the PD bank already established
- Herminia Helms encouraged volunteers to help on the PD committee

- Bruce Jackson discussed info on Black Lives Matter in Schools” Hosting a year of purpose. Once a month we will hold an activity that highlight aspects of 13 principals of Black Lives Matters. Email: Blacklivesmatter@school.com

Self-reflective questions asked of members:

- What is your school’s relationship to community organizing?
- Does your school have a relationship with outside organizations that are involved with helping the black community?
- Do parents feel as if they have positive relationships with the school?
- How are school policies being kids disproportionately punished because of the color of their skin, and sexual orientation?
- Are students being punished for being different?
- Are the contributions of Black people reflected in our lesson plans?
- What is the state doing to prevent us from teaching our kids and empowering them?
- NAACP want to increase the restorative justice training. Increase counseling for students.
- Students were interested in climate change
 - Marla Rasmussen addressed the technology update background issues on laptop concerns. SEA@washingtonea.org given to members to address concerns
 - Member said that not having background is a privacy issue that needs to be addressed.
 - Q&A with members on what is going well and what concerns remained for Para’s.
 - Reopened chat, Herminia Helms suggested saying goodbye in the members native language. This was received warmly by members. The members seem to like this idea.

*****Meeting adjourned *****