

SEATTLE EDUCATION ASSOCIATION – 2020 ELECTION RULES AND TIMELINE FOR VICE PRESIDENT SPECIAL ELECTION

8/10/2020 – Nominations OPEN at 9:00am
8/21/2020 – Nominations CLOSE at 5:00pm
8/28/2020 – Deadline for Email #1 for Coordinated Campaign Literature
9/01/2020 - Coordinated Candidate Materials email to SEA membership
9/11/2020 – Deadline for Email #2 for Coordinated Campaign Literature
9/15/2020 - Coordinated Candidate Materials email to SEA membership
9/17/2020 – Deadline for Candidate Statement Video for RA (as backup)
9/18/2020 - Candidate Forum Q&A videos (4 from each candidate) to be submitted to SEA Elections Committee by 9:00AM, to be posted on SEA website at Noon. Videos combined length not to exceed 10 minutes.
9/21/2020 – Rep Assembly: Officer Candidate Speech (or video backup)
10/7/2020 – Reminder Email to SEA membership.
10/12/2020 – Voting for special election is by the Association Representatives present at the Representative Assembly.
10/13/2020 – Certified Election Results posted on the SEA Website

CANDIDATE STATEMENTS: Each candidate has a right to submit a statement which will be distributed with the ballot. Candidate statements will also be posted on the SEA website. Candidate statements are due at the time of the nomination form submission. The maximum candidate statement length for Vice President candidates is 200 words. The Chairperson reserves the right to eliminate words over these limits.

COORDINATED CAMPAIGN LITERATURE EMAILS AND POSTINGS:

Each campaign literature piece must:

- Be no larger than a single 8 ½ x 11 page;
- Be a PDF document;
- Include the name of the candidate responsible for the content;
- Indicate that SEA is not responsible for the content;
- Be submitted electronically to SEAelectionscommittee@gmail.com
- Be received by 4:00pm on August 28 and September 11

NOTE: Candidates for Vice President may submit a backup

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video speech of no longer than 3 mins, by noon September 17, 2020 for showing at the virtual SEA Rep Assembly.

Voting will be done through **STG / Shumaker Group**, a technology services firm, with extensive experience working with clients in the education and non-profit sectors, including many WEA locals and councils.

NOTE: If one candidate does not get a 50% +1 majority vote win, a “top-two” runoff vote will take place to determine the winner.

DISTRIBUTION OF CAMPAIGN LITERATURE:

Candidates may submit a backup video or audio speech of no more than 3 minutes to be played at the Representative Assembly.

Campaign materials shall bear the name of the candidate responsible for the content and clearly indicate that SEA is not responsible for the content.

CAMPAIGNING: All campaigning for candidates, or by candidates, may only occur before or after the contractual day or during duty-free breaks/lunches. Both the campaigner and the receiver of materials must be on duty-free time.

USE OF UNION RESOURCES IS PROHIBITED: Candidates for any SEA office or departmental office may not use the SEA building, equipment, or other resources for any campaign related duplication, meeting, or work party.

USE OF DISTRICT RESOURCES IS PROHIBITED: Candidates for any SEA office or departmental office may not use District resources for any production of any candidate materials.

The use of district e-mail for campaigning is prohibited.

SANCTIONS: If any SEA member is alleged by the Chairperson to be violating campaign rules or timelines, they may be disqualified by the Board of Directors from the election process. A special session of the Board of Directors can be called to rule on any alleged violation. Review of complaints regarding campaign materials will be presented to the Board at the election certification.

This document will be posted on the SEA website and is available upon request from SEA.

www.seattlewea.org

Seattle Elections Committee is available via email at: SEAelectionscommittee@gmail.com