



# 2020-2021 Work Year Calendar

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For questions and more information about this document, please contact the following:

Labor & Employee Relations Department  
[LaborRelations@seattleschools.org](mailto:LaborRelations@seattleschools.org)

The 2020-2021 Work Year Calendar identifies days that schools are in session, identifying days that are shorter than normal duration. The document also identifies week days when school is not in session and the reason for that.

**School Year Calendar 2020-21**  
**Full Year (SAP Calendar U0) 260 Paid Days (work 248 days, paid 260 days)**  
 Non Represented and SEA

\*\*This calendar is subject to any unforeseen changes due to COVID-19

					Work Days/ Paid Days						Work Days/ Paid Days
Mon	Tue	Wed	Thu	Fri		Mon	Tue	Wed	Thu	Fri	
<b>July 2020</b>						<b>January 2021</b>					
		1	2	3	0					#1	19 W 21 P
6	7	8	9	10		4	5	6	7	8	
13	14	15	16	17		11	12	13	14	15	
20	21	22	23	24		#18	19	20	21	22	
27	28	29	30	31		25	26	27	28	29	
<b>August 2020</b>						<b>February 2021</b>					
3	4	5	6	7	0 0	1	2	3	4	5	19 W 20 P
10	11	12	13	14		8	9	10	11	12	
17	18	19	20	21		#15	16	17	18	19	
24	25	26	27	28		22	23	24	25	26	
31											
<b>September 2020</b>						<b>March 2021</b>					
	1	S2	3	4	21 W 22 P	1	2	3	4	5	23 W 23 P
#7	8	9	10	11		8	9	10	11	12	
14	15	16	17	18		15	16	17	18	19	
21	22	23	24	25		22	23	24	25	26	
28	29	30				29	30	31			
<b>October 2020</b>						<b>April 2021</b>					
			1	2	22 W 22 P				1	2	22 W 22 P
5	6	7	8	9		5	6	7	8	9	
12	13	14	15	16		12	13	14	15	16	
19	20	21	22	23		19	20	21	22	23	
26	27	28	29	30		26	27	28	29	30	
<b>November 2020</b>						<b>May 2021</b>					
2	3	4	5	6	18 W 21 P	3	4	5	6	7	20 W 21 P
9	10	#11	12	13		10	11	12	13	14	
16	17	18	19	20		17	18	19	20	21	
23	24	25	#26	#27		24	25	26	27	28	
30						#31					
<b>December 2020</b>						<b>June 2021</b>					
	1	2	3	4	20 W 23 P		1	2	3	4	22 W 22 P
7	8	9	10	11		7	8	9	10	11	
14	15	16	17	18		14	15	16	17	S18	
21	22	23	#24	#25		21	22	23	24	25	
28	29	30	#31			28	29	30			
Day Calendar Begins 9/1/2020 & Ends 8/31/2021 # = Holidays – Paid (12 Days) > = Non Work Day – Not Paid S = Students Begin 9/2/2020 & End 6/18/2021 NON Rep ONLY: 9/1 frontloaded 12 sick and 2 personal days, vacation accrues monthly, personal days are use or lose. SEA ONLY: 9/1 frontloaded 10 sick and 4 personal days, vacation accrues monthly, 2 unused personal days convert to sick leave, 2 are use or lose.						<b>July 2021</b>					
									1	>2	20 W 21 P
						#5	6	7	8	9	
						12	13	14	15	16	
						19	20	21	22	23	
						26	27	28	29	30	
						<b>August 2021</b>					
						2	3	4	5	6	22 W 22 P
						9	10	11	12	13	
						16	17	18	19	20	
23	24	25	26	27							
30	31										