

**Memorandum of Agreement
between
Seattle Public School District and
Seattle Education Association**

Paraeducator Fundamental Course of Study

This Memorandum of Agreement ("MOA") is entered into between Seattle School District No. 1 ("District"), and the Seattle Education Association (SEA). These provisions are effective for the 2019-2020 school year.

Seattle Education Association and the District are in agreement as to the following:

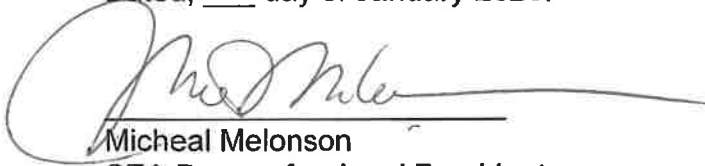
The District and the Association agree to the following provisions regarding the required Fundamental Course of Study for Paraeducator Certification Professional Development training of 2 days (14 hours) as adopted by the 2019 Legislature for the 2019-20 school year:

1. The seven (7) hours of FCS 01 and FCS 06 will be offered via in person training and will be scheduled:
 - February 8, 2020
 - March 28, 2020
 - April 4, 2020
 - May 9, 2020
 - May 16, 2020SEA and SPS will audit training completion rates and assess for additional training dates.
2. The Seattle Public Schools will provide the seven (7) hours of FCS 03, FCS 04, FCS 05 and FCS 09 online training.
3. The in-person trainings will be scheduled from 8:30 am to 4:00 pm, inclusive of a thirty (30) minute duty free lunch, with seven (7) hours of training provided each day.
4. Employees shall be paid overtime for seven (7) hours of in-person training. Employees will be paid straight time for the online training; training can be done during red and yellow early release days. Unit members may also earn professional development training credit hours for taking FCS training.
5. Employees are responsible for entering hours through (ESS) Employee Self-Service. Once completed, all fourteen hours (14) will be paid in one lump sum.

6. SEA unit members will be provided the in-person training by the WEA training cadre.

All other provisions of the collective bargaining agreement remain in place.

Dated, ___ day of January 2020.



Micheal Melonson
SEA Paraprofessional President

Clover Codd 1/31/2020
Clover Codd
SPS Chief Human Resources
Officer



Michael Tamayo
SEA President