

Substitute Voice



December 2016-January 2017

These people represent YOU!

President: Peter Henry
Vice President: Christina DeCarufel
Past President: Pat Robertson
Secretary/Treasurer:
Elisabeth Lavaris
Professional Development:
Jan Bowersox
Communications:
Karin Engstrom
At Large SEA Board Member
David Posner
SEA Uniserv Representative
Temple Robinson
Community Coordinator:
Dan Troccoli

Association Representatives
who attend the monthly SEA
meetings (2nd Monday of the
Month)

- Helen Anschell
- Darrin Hoop
- Roberta Lindeman
- Matthew Maley
- Rickie Malone
- Ida Ott
- Karen Ritter
- Edith Ruby
- Stan Straser
- Justin Vinson
- Marty Wall
- Linda Zbigley

Contact us:
seattlesubs@gmail.com

January 5th General Meeting at Seattle Vocational Institute—Room 102 4:30—7:00 pm

Go to: <https://goo.gl/puYYOx> to sign up for the meeting.

We will be serving a light dinner/snack at 4:30. We are planning on a speaker and a business meeting. More to come through email including the link that you won't have to type in! :)

SVI is located at 2120 S. Jackson across from Washington Middle School and west of 23rd Avenue. SVI has a parking lot behind their building off 22nd Avenue. We are told that we do not need a permit to park.

Now is the time for all of us to become active in our Association. This will be a challenging time for education, our communities, the environment, families and individuals. SEA and WEA have been very active in organizing many ways to communicate to our representatives and our district. Your ideas and thoughts are of value. Please come to join the discussion.

February 1st Substitute Professional Development Garfield High School Commons 8:30 am to 1:30 pm

Jan Bowersox has planned another great Professional Development for Substitutes on the day between semesters. (If it becomes a snow make up day, we will reschedule.)

Frances Partridge from the District's Equity Team and Marquita Prinzing from SEA's Center for Race and Equity will present. They will work with participants to become more aware of their own racial lens and implicit bias. What does that mean to us and how can we become more aware of our inter-relationships with students and staff.

You will be paid and offered 4 clock hours. This PD was given two years ago. If you attended, you will be placed on a waiting list.

More to come with a link to register.

February 3rd & 4th—SEA Assembly Representative Training

If you are an AR or want to be, we will be signing up members to attend this two day training to assist other subs with contract interpretation and representation. This is important work. Release time/pay will be available for Friday. More to come through email.

Nominations are open for WEA and NEA Representative Assemblies

A note from Peter Henry, SSA President:

Please consider running for election as a delegate to the WEA Annual Representative Assembly (April 13-15 in Spokane) and/or the NEA annual R.A. (June 30 - July 5 in Boston). Your costs for travel, hotel and daily allowance are paid by SEA dues. You are expected to attend all caucus meetings and the assembly.

The nomination form is online at: <http://tinyurl.com/2017-WEA-NEA-RA-Nominations> The SEA website has a link on the front page. It will take about 5 minutes to fill out, including your 25-word campaign statement to let members know why you think they should vote for you! You have until January 23 to get this done, but - hey - why not do it now!?

MLK Day - Now is the Time!

WEA (Washington Education Association) and SEA (Seattle Education Association) are planning a very intense MLK Day. Here is the plan:

- 9 am: Buses leave for Olympia from Rainier Beach and Roosevelt High Schools.
- 10:30 - 11:30 am: Rally at the Capitol
- 11:45 am: depart Olympia for downtown Seattle - lunch will be provided.
- 1:00 pm: MLK March and Rally
- 3:00 pm: Buses will bring you back to Rainier Beach or Roosevelt High Schools

SEA will send a notice and registration link to your home email. SSA will follow up. If you aren't on our email list, send your home email to seattlesubs@gmail.com. There are 101 reasons why you want to participate!

School Start Times – Substitute times are 30 minutes before & after

All K-5 Elementary start and end: 7:55-2:05, except:
Adams, Cascadia (at Lincoln), Concord. Hay, Laurelhurst. Lowell, Thurgood Marshall, North Beach, View Ridge

9:35-3:45
Loyal Heights (at J. Marshall)

8:45-2:55
K-8:

Blaine	9:35 – 4:05	Madrona	7:55 – 2:25	Southshore	7:55 – 2:25
Boren STEM	9:35 – 4:05	Orca	9:35 – 4:05	TOPS	8:45 – 3:15
Broadview Thompson	7:25 – 2:25	Pathfinder	8:45 – 3:15	Hazel Wolf	8:45 – 3:15
Licton Springs	8:45 – 3:15	Salmon Bay	8:45 – 3:15		

All Middle Schools start and end 8:45 – 3:15 except:
Denny

7:55 – 2:25
All High School start and end 8:45 – 3:15 except:
Rainier Beach

8:45 – 3:45

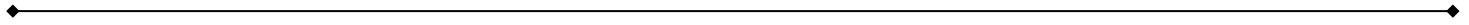
Nominate Sub Friendly Schools!

For the past four years, the Substitute Association has awarded certificates to Substitute Friendly Schools. This was to promote the good experiences substitutes have on an assignment for one day or long term.. You will sometimes see the framed certificate still hanging on their office wall. Your association has worked hard to address many issues with keys, instructions, etc. over the years and this award has made a difference. We need to make schools aware of how substitutes are treated. We hope you will participate.

Awards are broken into five categories: Elementary, K-8, Middle School, High School and Alternative Schools/ Programs. During the March or April General Meeting, we will break into groups to read the nominations, discuss and vote.

A framed certificate is presented to the school during a staff meeting in May or June along with a copy of your nomination.. We attend a June School Board meeting to present and recognize the Sub Friendly School list with a framed certificate for their office wall.

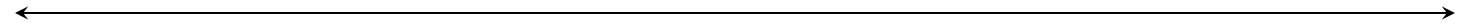
The form is available on the SEA website under the “ Sub Info” tab. (Also available at the January 5th meeting)
Please participate! Your stories are important!



Seattle Substitute Association
A Department of Seattle Education Association
5501—4th Avenue South, Suite 101
Seattle, WA 98108



Seattle Substitutes Serve Seattle School Staff & Students!
<https://www.facebook.com/groups/SeattleSubs/>



Mark these dates on your calendar!

- ♦ January 5— **General Meeting at SVI (Seattle Vocational Institute) on Jefferson near 23rd**
- ♦ January 16—MLK Day in Olympia & Seattle
- ♦ January 20—Inauguration Day student walk out and rally
- ♦ January 21—Women’s March in Seattle and throughout the country Time & location TBA
- ♦ January 23—Nominations close for WEA & NEA Representative Assembly election
- ♦ January 30—Deadline to submit your Nomination for Sub Friendly Schools
- ♦ February 1—**Substitute Professional Development at Garfield HS Commons**
- ♦ February 3rd & 4th—**Association Representative (AR) Training**

Happy Holidays and New Year!
What is your New Year’s resolution? Go to our Facebook page and inspire us!