SAEOP AND PARAPROFESSIONAL
Salary Schedule (SA2 and PA1)
203/8
2016-17 effective 9/1/2016 with 1.8% COLA and an additional 2.0%

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
015	Hourly	$ 14.52	$ 15.04	$ 15.60	$ 16.25	$ 16.87	$ 17.56	$ 18.30	$ 18.99	$ 19.75
	Monthly	$ 2,358.05	$ 2,442.50	$ 2,533.44	$ 2,639.00	$ 2,739.69	$ 2,851.74	$ 2,971.92	$ 3,083.98	$ 3,207.40
	Annual	$ 23,580	$ 24,425	$ 25,334	$ 26,390	$ 27,397	$ 28,517	$ 29,719	$ 30,840	$ 32,074
016	Hourly	$ 15.38	$ 15.93	$ 16.55	$ 17.23	$ 17.89	$ 18.61	$ 19.37	$ 20.15	$ 20.95
	Monthly	$ 2,497.71	$ 2,587.03	$ 2,687.72	$ 2,798.15	$ 2,905.34	$ 3,022.26	$ 3,145.69	$ 3,272.36	$ 3,402.28
	Annual	$ 24,977	$ 25,870	$ 26,877	$ 27,982	$ 29,053	$ 30,223	$ 31,457	$ 32,724	$ 34,023
017	Hourly	$ 16.31	$ 16.87	$ 17.54	$ 18.24	$ 18.97	$ 19.73	$ 20.53	$ 21.35	$ 22.17
	Monthly	$ 2,648.74	$ 2,739.69	$ 2,848.50	$ 2,962.18	$ 3,080.73	$ 3,204.15	$ 3,334.07	$ 3,467.24	$ 3,600.41
	Annual	$ 26,487	$ 27,397	$ 28,485	$ 29,622	$ 30,807	$ 32,042	$ 33,341	$ 34,672	$ 36,004
018	Hourly	$ 17.31	$ 17.89	$ 18.61	$ 19.34	$ 20.11	$ 20.93	$ 21.75	$ 22.62	$ 23.53
	Monthly	$ 2,811.14	$ 2,905.34	$ 3,022.26	$ 3,140.82	$ 3,265.86	$ 3,399.03	$ 3,532.20	$ 3,673.49	$ 3,821.27
	Annual	$ 28,111	$ 29,053	$ 30,223	$ 31,408	$ 32,659	$ 33,990	$ 35,322	$ 36,735	$ 38,213
019	Hourly	$ 18.35	$ 18.98	$ 19.73	$ 20.52	$ 21.32	$ 22.15	$ 23.07	$ 23.99	$ 24.94
	Monthly	$ 2,980.04	$ 3,082.35	$ 3,204.15	$ 3,332.45	$ 3,462.37	$ 3,597.16	$ 3,746.57	$ 3,895.98	$ 4,050.26
	Annual	$ 29,800	$ 30,824	$ 32,042	$ 33,324	$ 34,624	$ 35,972	$ 37,466	$ 38,960	$ 40,503
020	Hourly	$ 19.42	$ 20.11	$ 20.92	$ 21.72	$ 22.58	$ 23.49	$ 24.46	$ 25.42	$ 26.45
	Monthly	$ 3,153.81	$ 3,265.86	$ 3,397.41	$ 3,527.33	$ 3,666.99	$ 3,814.78	$ 3,972.30	$ 4,128.21	$ 4,295.48
	Annual	$ 31,538	$ 32,659	$ 33,974	$ 35,273	$ 36,670	$ 38,148	$ 39,723	$ 41,282	$ 42,955
021	Hourly	$ 20.60	$ 21.32	$ 22.14	$ 23.05	$ 23.97	$ 24.91	$ 25.90	$ 26.96	$ 28.03
	Monthly	$ 3,345.44	$ 3,462.37	$ 3,595.54	$ 3,743.32	$ 3,892.73	$ 4,045.38	$ 4,206.16	$ 4,378.30	$ 4,552.07
	Annual	$ 33,454	$ 34,624	$ 35,955	$ 37,433	$ 38,927	$ 40,454	$ 42,062	$ 43,783	$ 45,521
022	Hourly	$ 21.84	$ 22.60	$ 23.47	$ 24.43	$ 25.41	$ 26.40	$ 27.45	$ 28.58	$ 29.71
	Monthly	$ 3,546.82	$ 3,670.24	$ 3,811.53	$ 3,967.43	$ 4,126.58	$ 4,287.36	$ 4,457.88	$ 4,641.39	$ 4,824.90
	Annual	$ 35,468	$ 36,702	$ 38,115	$ 39,674	$ 41,266	$ 42,874	$ 44,579	$ 46,414	$ 48,249

For Salary Administration Plans SA2 and PA1
Monthly amount reflects a 10-month work year (annual/10)
2016-17 w 1.8% COLA and an additional 2% contractual increase (203 days/1624 hours)
Effective 9/1/2016
Newly Created Grade 022, 11/19/2015

SAEOP and PARAPROFESSIONAL
Salary Schedule (SA3 and PA2)
222/8
2016-17 effective 9/1/2016

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	$ 14.52	$ 15.04	$ 15.60	$ 16.25	$ 16.87	$ 17.56	$ 18.30	$ 18.99	$ 19.75
	Monthly	$ 2,578.75	$ 2,671.10	$ 2,770.56	$ 2,886.00	$ 2,996.11	$ 3,118.66	$ 3,250.08	$ 3,372.62	$ 3,507.60
	Annual	$ 25,788	$ 26,711	$ 27,706	$ 28,860	$ 29,961	$ 31,187	$ 32,501	$ 33,726	$ 35,076
16	Hourly	$ 15.38	$ 15.93	$ 16.55	$ 17.23	$ 17.89	$ 18.61	$ 19.37	$ 20.15	$ 20.95
	Monthly	$ 2,731.49	$ 2,829.17	$ 2,939.28	$ 3,060.05	$ 3,177.26	$ 3,305.14	$ 3,440.11	$ 3,578.64	$ 3,720.72
	Annual	$ 27,315	$ 28,292	$ 29,393	$ 30,600	$ 31,773	$ 33,051	$ 34,401	$ 35,786	$ 37,207
17	Hourly	$ 16.31	$ 16.87	$ 17.54	$ 18.24	$ 18.97	$ 19.73	$ 20.53	$ 21.35	$ 22.17
	Monthly	$ 2,896.66	$ 2,996.11	$ 3,115.10	$ 3,239.42	$ 3,369.07	$ 3,504.05	$ 3,646.13	$ 3,791.76	$ 3,937.39
	Annual	$ 28,967	$ 29,961	$ 31,151	$ 32,394	$ 33,691	$ 35,040	$ 36,461	$ 37,918	$ 39,374
18	Hourly	$ 17.31	$ 17.89	$ 18.61	$ 19.34	$ 20.11	$ 20.93	$ 21.75	$ 22.62	$ 23.53
	Monthly	$ 3,074.26	$ 3,177.26	$ 3,305.14	$ 3,434.78	$ 3,571.54	$ 3,717.17	$ 3,862.80	$ 4,017.31	$ 4,178.93
	Annual	$ 30,743	$ 31,773	$ 33,051	$ 34,348	$ 35,715	$ 37,172	$ 38,628	$ 40,173	$ 41,789
19	Hourly	$ 18.35	$ 18.98	$ 19.73	$ 20.52	$ 21.32	$ 22.15	$ 23.07	$ 23.99	$ 24.94
	Monthly	$ 3,258.96	$ 3,370.85	$ 3,504.05	$ 3,644.35	$ 3,786.43	$ 3,933.84	$ 4,097.23	$ 4,260.62	$ 4,429.34
	Annual	$ 32,590	$ 33,708	$ 35,040	$ 36,444	$ 37,864	$ 39,338	$ 40,972	$ 42,606	$ 44,293
20	Hourly	$ 19.42	$ 20.11	$ 20.92	$ 21.72	$ 22.58	$ 23.49	$ 24.46	$ 25.42	$ 26.45
	Monthly	$ 3,448.99	$ 3,571.54	$ 3,715.39	$ 3,857.47	$ 4,010.21	$ 4,171.82	$ 4,344.10	$ 4,514.59	$ 4,697.52
	Annual	$ 34,490	$ 35,715	$ 37,154	$ 38,575	$ 40,102	$ 41,718	$ 43,441	$ 45,146	$ 46,975
21	Hourly	$ 20.60	$ 21.32	$ 22.14	$ 23.05	$ 23.97	$ 24.91	$ 25.90	$ 26.96	$ 28.03
	Monthly	$ 3,658.56	$ 3,786.43	$ 3,932.06	$ 4,093.68	$ 4,257.07	$ 4,424.02	$ 4,599.84	$ 4,788.10	$ 4,978.13
	Annual	$ 36,586	$ 37,864	$ 39,321	$ 40,937	$ 42,571	$ 44,240	$ 45,998	$ 47,881	$ 49,781
22	Hourly	$ 21.88	$ 22.74	$ 23.62	$ 24.57	$ 25.53	$ 26.51	$ 27.56	$ 28.65	$ 29.76
	Monthly	$ 3,885.89	$ 4,038.62	$ 4,194.91	$ 4,363.63	$ 4,534.13	$ 4,708.18	$ 4,894.66	$ 5,088.24	$ 5,285.38
	Annual	$ 38,859	$ 40,386	$ 41,949	$ 43,636	$ 45,341	$ 47,082	$ 48,947	$ 50,882	$ 52,854
23	Hourly	$ 22.24	$ 23.02	$ 23.91	$ 24.89	$ 25.89	$ 26.90	$ 27.96	$ 29.11	$ 30.26
	Monthly	$ 3,949.82	$ 4,088.35	$ 4,246.42	$ 4,420.46	$ 4,598.06	$ 4,777.44	$ 4,965.70	$ 5,169.94	$ 5,374.18
	Annual	$ 39,498	$ 40,884	$ 42,464	$ 44,205	$ 45,981	$ 47,774	$ 49,657	$ 51,699	$ 53,742

For Salary Administration Plans SA3 and PA2; Effectiv 9/1/16
2016-17 w 1.8% COLA and an additional 2% contractual increase (222 days/1776 hours)
Monthly amount reflects a 10-month work year (annual/10)
*Added Salary Grade 23 in 2015-16 to support 8% + 3% increase for Family Support Workers job code 15006380

SAEOP and PARAPROFESSIONAL
Salary Schedule (SA1 and PA4) 260/8
2016-17 effective 9/1/2016 w 1.8% COLA and an additional 2% Increase

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	$ 14.52	$ 15.03	$ 15.60	$ 16.25	$ 16.87	$ 17.56	$ 18.30	$ 18.99	$ 19.75
	Monthly	$ 2,516.80	$ 2,605.20	$ 2,704.00	$ 2,816.67	$ 2,924.13	$ 3,043.73	$ 3,172.00	$ 3,291.60	$ 3,423.33
	Annual	$ 30,202	$ 31,262	$ 32,448	$ 33,800	$ 35,090	$ 36,525	$ 38,064	$ 39,499	$ 41,080
16	Hourly	$ 15.38	$ 15.93	$ 16.55	$ 17.23	$ 17.89	$ 18.61	$ 19.37	$ 20.15	$ 20.95
	Monthly	$ 2,665.87	$ 2,761.20	$ 2,868.67	$ 2,986.53	$ 3,100.93	$ 3,225.73	$ 3,357.47	$ 3,492.67	$ 3,631.33
	Annual	$ 31,990	$ 33,134	$ 34,424	$ 35,838	$ 37,211	$ 38,709	$ 40,290	$ 41,912	$ 43,576
17	Hourly	$ 16.31	$ 16.87	$ 17.54	$ 18.24	$ 18.97	$ 19.73	$ 20.53	$ 21.35	$ 22.17
	Monthly	$ 2,827.07	$ 2,924.13	$ 3,040.27	$ 3,161.60	$ 3,288.13	$ 3,419.87	$ 3,558.53	$ 3,700.67	$ 3,842.80
	Annual	$ 33,925	$ 35,090	$ 36,483	$ 37,939	$ 39,458	$ 41,038	$ 42,702	$ 44,408	$ 46,114
18	Hourly	$ 17.31	$ 17.89	$ 18.61	$ 19.34	$ 20.11	$ 20.93	$ 21.75	$ 22.62	$ 23.53
	Monthly	$ 3,000.40	$ 3,100.93	$ 3,225.73	$ 3,352.27	$ 3,485.73	$ 3,627.87	$ 3,770.00	$ 3,920.80	$ 4,078.53
	Annual	$ 36,005	$ 37,211	$ 38,709	$ 40,227	$ 41,829	$ 43,534	$ 45,240	$ 47,050	$ 48,942
19	Hourly	$ 18.35	$ 18.98	$ 19.73	$ 20.52	$ 21.32	$ 22.15	$ 23.07	$ 23.99	$ 24.94
	Monthly	$ 3,180.67	$ 3,289.87	$ 3,419.87	$ 3,556.80	$ 3,695.47	$ 3,839.33	$ 3,998.80	$ 4,158.27	$ 4,322.93
	Annual	$ 38,168	$ 39,478	$ 41,038	$ 42,682	$ 44,346	$ 46,072	$ 47,986	$ 49,899	$ 51,875
20	Hourly	$ 19.42	$ 20.11	$ 20.92	$ 21.72	$ 22.58	$ 23.49	$ 24.46	$ 25.42	$ 26.45
	Monthly	$ 3,366.13	$ 3,485.73	$ 3,626.13	$ 3,764.80	$ 3,913.87	$ 4,071.60	$ 4,239.73	$ 4,406.13	$ 4,584.67
	Annual	$ 40,394	$ 41,829	$ 43,514	$ 45,178	$ 46,966	$ 48,859	$ 50,877	$ 52,874	$ 55,016
21	Hourly	$ 20.60	$ 21.32	$ 22.14	$ 23.05	$ 23.97	$ 24.91	$ 25.90	$ 26.96	$ 28.03
	Monthly	$ 3,570.67	$ 3,695.47	$ 3,837.60	$ 3,995.33	$ 4,154.80	$ 4,317.73	$ 4,489.33	$ 4,673.07	$ 4,858.53
	Annual	$ 42,848	$ 44,346	$ 46,051	$ 47,944	$ 49,858	$ 51,813	$ 53,872	$ 56,077	$ 58,302
22	Hourly	$ 21.88	$ 22.74	$ 23.62	$ 24.57	$ 25.53	$ 26.51	$ 27.56	$ 28.65	$ 29.76
	Monthly	$ 3,792.53	$ 3,941.60	$ 4,094.13	$ 4,258.80	$ 4,425.20	$ 4,595.07	$ 4,777.07	$ 4,966.00	$ 5,158.40
	Annual	$ 45,510	$ 47,299	$ 49,130	$ 51,106	$ 53,102	$ 55,141	$ 57,325	$ 59,592	$ 61,901

For Salary Administration Plans SA1 and PA4 (260-8)
2016-17 w 1.8% COLA and an additional 2% contractual increase (260 days/2080 hours)
Effective 9/1/2016