

2016-2017 COMBINED SUBSTITUTE SALARY RATES

CERTIFICATED

CERTIFICATED SUBSTITUTES - TEACHING

Salary Schedule	Grade	Days Worked	Hours Worked	Hourly Rate	Daily Rate
CH1	1	0.5 - 29.5	Below 240 hours worked	\$22.22	\$177.76
CH1	2	30 - 59.9 days	At least 240 hours worked	\$22.81	\$182.48
CH1	3	60.0 - 89.9 days	At least 240 hours worked	\$23.82	\$190.56
CH1	4	90 or more	At least 240 hours worked	\$25.35	\$202.80

CERTIFICATED SUBSTITUTES - NURSES

Salary Schedule	Grade	Position	Hourly Rate	Daily Rate
CH5	1	Certificated Substitute Nurse	\$33.05	\$264.40

CLASSIFIED

PARAPROFESSIONAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate
SU1		1-59 Days	\$X	\$139.72
SU1		60-90 Days	\$X*1.05	\$146.72
SU1		91-120 Days	\$X*1.10	\$153.72
SU1		121+ Days	\$X*1.15	\$160.65

CLERICAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate
SU2		1-59 Days	\$X	\$139.92
SU2		60-90 Days	\$X*1.05	\$146.88
SU2		91-120 Days	\$X*1.10	\$153.92
SU2		121+ Days	\$X*1.15	\$160.88

CLASSIFIED SUBSTITUTES - NURSES

Salary Schedule	Position	Hourly Rate	Daily Rate
SU3	Classified Nurse Substitutes	\$26.44	\$211.52

2016-2017 Rates Effective 9/1/2016 w 1.8% COLA and 2% contractual increase