

Seattle EA members vote to ratify new contracts



Members of the Seattle Education Association (SEA) voted to ratify new collective bargaining agreements with the Seattle School District Aug. 27. The Seattle School Board is expected to approve the agreement at its Aug. 29 meeting.

“Seattle educators stand united for our students,” said Phyllis Campano, SEA president. “Our new contract is focused on what’s best for our students. We are proud of the progress we’ve made, and we know that our union must continue to advocate for the resources and support our students need and deserve.”

Highlights included in the three-year deal include competitive pay raises for educators, support for school racial equity teams and additional staff, including nurses and counselors. [Here is the summary shared with SEA members.](#) Here are [certificated salary schedules](#), and here are [classified salary schedules](#), and the [substitutes salary schedules](#).

Beyond competitive compensation, SEA members at the general membership meeting emphasized the racial equity components in our new contract. There are many places where racial equity will be used to guide staffing, policy and budgetary decisions. There are also a couple of racial equity-related contract re-openers. Our work isn’t done.

Another highlight was SEA’s five-member budget study team. *The Seattle Times* credited the team with "auditing" district finances and discovering additional resources that helped lead to the agreement. This team will continue to track district finances over the course of our contract.

Office professionals approved their contract by 97.67 percent. Paraeducators approved theirs by 91.82 percent and teachers/certificated staff approved their contract by 88.15 percent. We had a quorum for all three units.

SEA in the news:

[KOMO](#): "Our new contract is focused on what's best for our students," Campano said. "We are proud of the progress we've made, and we know that our union must continue to advocate for the resources and support our students need and deserve."

[KING 5](#): "Seattle educators stand united for our students," said Phyllis Campano, Seattle Education Association (SEA) president.

[KIRO TV](#): The raise that Seattle teachers and classified employees were fighting for is expected to be 11.1% over the next three years.

[Q13](#): "On Tuesday, teachers gathered at Benaroya Hall downtown to vote on a tentative contract agreement. Teachers say passing it is a win for themselves and for their students."

[Seattle Public Schools statement](#)

- [The Seattle Times story on our contract](#) made it (just) above-the-fold in today's print edition with the online header stating, *'The best contract I've seen': With new agreement, Seattle teachers could make from \$63,000 to \$124,000.*

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