

SEATTLE EDUCATION ASSOCIATION

BARGAINING UPDATE NUMBER 7

8.2.2019

SEA Bargaining Team in Action



What Happened at the table?

For the week of July 29 – Aug 2 the SEA Bargaining Team focused on these SEA bargaining priorities:

1) Nursing and Counselors

We need more staff to meet our students' needs. At the bargaining table, we discussed how to prevent and deal with crises in our schools.

2) District Budget

This was our second session addressing the district budget. WEA research analyst Marie Canas was also present. It's important for us to have a clear and accurate accounting of the district's budget and revenue.

****Stay tuned early next week -- we'll share what we've learned about the district's finances in our bargaining update.****

3) Substitutes

How do we fill sub positions, especially in our hardest-to-fill positions? It's important that we identify these schools and work to address the issue.

Other Bargaining News:

- Week of Aug. 5: Bargaining sessions next week will focus on the needs of English language learners and special education students.
- Aug 12: The SEA Budget Team will provide a presentation on the district budget at JSCEE for Picket Captains
- We continue to address staffing and compensation at the bargaining table.

A word from the Bargaining Team...



"We discussed schools that are rising above their tier. How do we continue to support schools that have done that? We want a sense of wellness academically and health. And we want the students to be thriving and not just at par. We don't want to trade one for the other – health for academic success. There's a recognition in the room about meeting the needs of our highest needs students. It's not a question of if we do it, but how?"

Lynne Oliphant

Upcoming Bargaining Dates in July/August:

**Aug 8 | Aug 9 | Aug 12 | Aug 13 | Aug 14
Aug 15 | Aug 19 | Aug 20**

Important Dates

- ❖ **August 12 - Picket Captain Training (South Seattle CC – Georgetown Campus) 10am-3pm**
If you are a building leader, please sign up using this link:
<https://tinyurl.com/LEADER-SIGN-UPS>
- ❖ **August 14 – Overpass morning sign waving. Two locations: Northgate and Albro**
- ❖ **August 27 - General Membership Meeting Benaroya Hall**
- ❖ **Sep 3 - Ratification Vote (tentative) at Benaroya Hall**

SEA Bargaining Priorities

- *Professional Compensation and Fair Workloads*
 - *Meeting the Needs of the Whole Student*
 - *Supporting the Professional Growth for All Educators*
 - *Centering a Lens of Racial Equity Across all we do (School Board Policy 0030)*
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