If one group DOES NOT have a Non-Work day, but another does, or they don't agree on what day should be the Non-Work day, a NEW calendar will have to be reconfigured for each group(s). Non-Work day is suggested as July 6, 2019.

| School Year Calendar 2019-20 <br> Full Year (SAP Calendar U0) <br> Non Represented, SEA, Auto Machinists Local 289, Warehouse/Science Center Local 117, and Truck Drivers Local 174 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Work Days/ Paid Days |  |  |  |  |  | $\begin{aligned} & \text { Work Days/ } \\ & \text { Paid Days } \end{aligned}$ |
| Mon | Tue | Wed | Thu | Fri |  | Mon | Tue | Wed | Thu | Fri |  |
| July 2019 |  |  |  |  |  | January 2020 |  |  |  |  |  |
| 1 | 2 | 3 | 4 | 5 | 0 |  |  |  |  |  | $\begin{aligned} & 21 \mathrm{~W} \\ & 23 \mathrm{P} \end{aligned}$ |
| 8 | 9 | 10 | 11 | 12 |  |  |  | \#1 | 2 | 3 |  |
| 15 | 16 | 17 | 18 | 19 |  | 6 | 7 | 8 | 9 | 10 |  |
| 22 | 23 | 24 | 25 | 26 |  | 13 | 14 | 15 | 16 | 17 |  |
| 29 | 30 | 31 |  |  |  | \#20 | 21 | 22 | 23 | 24 |  |
|  |  |  |  |  |  | 27 | 28 | 29 | 30 | 31 |  |
| August 2019 |  |  |  |  | 0 | February 2020 |  |  |  |  | $\begin{aligned} & 19 \mathrm{~W} \\ & 20 \mathrm{P} \end{aligned}$ |
|  |  |  | 1 | 2 |  | 3 | 4 | 5 | 6 | 7 |  |
| 5 | 6 | 7 | 8 | 9 |  | 10 | 11 | 12 | 13 | 14 |  |
| 12 | 13 | 14 | 15 | 16 |  | \#17 | 18 | 19 | 20 | 21 |  |
| 19 | 20 | 21 | 22 | 23 |  | 24 | 25 | 26 | 27 | 28 |  |
| 26 | 27 | 28 | 29 | 30 |  |  |  |  |  |  |  |
| September 2019 |  |  |  |  |  | March 2020 |  |  |  |  |  |
| \#2 | 3 | S4 | 5 | 6 | $\begin{aligned} & 20 \mathrm{~W} \\ & 21 \mathrm{P} \end{aligned}$ | 2 | 3 | 4 | 5 | 6 | $\begin{aligned} & 22 \mathrm{~W} \\ & 22 \mathrm{P} \end{aligned}$ |
| 9 | 10 | 11 | 12 | 13 |  | 9 | 10 | 11 | 12 | 13 |  |
| 16 | 17 | 18 | 19 | 21 |  | 16 | 17 | 18 | 19 | 20 |  |
| 23 | 24 | 25 | 26 | 27 |  | 23 | 24 | 25 | 26 | 27 |  |
| 30 |  |  |  |  |  | 30 | 31 |  |  |  |  |
| October 2019 |  |  |  |  |  | April 2020 |  |  |  |  |  |
|  | 1 | 2 | 3 | 4 | $\begin{aligned} & 23 \mathrm{~W} \\ & 23 \mathrm{P} \end{aligned}$ |  |  | 1 | 2 | 3 | $\begin{aligned} & 22 \mathrm{~W} \\ & 22 \mathrm{P} \end{aligned}$ |
| 7 | 8 | 9 | 10 | 11 |  | 6 | 7 | 8 | 9 | 10 |  |
| 14 | 15 | 16 | 17 | 18 |  | 13 | 14 | 15 | 16 | 17 |  |
| 21 | 22 | 23 | 24 | 25 |  | 20 | 21 | 22 | 23 | 24 |  |
| 28 | 29 | 30 | 31 |  |  | 27 | 28 | 29 | 30 |  |  |
| November 2019 |  |  |  |  | $\begin{aligned} & 18 \mathrm{~W} \\ & 21 \mathrm{P} \end{aligned}$ | May 2020 |  |  |  |  | $\begin{aligned} & 20 \mathrm{~W} \\ & 21 \mathrm{P} \end{aligned}$ |
|  |  |  |  | 1 |  |  |  |  |  | 1 |  |
| 4 | 5 | 6 | 7 | 8 |  | 4 | 5 | 6 | 7 | 8 |  |
| \#11 | 12 | 13 | 14 | 15 |  | 11 | 12 | 13 | 14 | 15 |  |
| 18 | 19 | 20 | 21 | 22 |  | 18 | 19 | 20 | 21 | 22 |  |
| 25 | 26 | 27 | \#28 | \#29 |  | \#25 | 26 | 27 | 28 | 29 |  |
| December 2019 |  |  |  |  |  | June 2020 |  |  |  |  |  |
| 2 | 3 | 4 | 5 | 6 | $\begin{aligned} & 19 \mathrm{~W} \\ & 22 \mathrm{P} \end{aligned}$ | 1 | 2 | 3 | 4 | 5 | $\begin{aligned} & 22 \mathrm{~W} \\ & 22 \mathrm{P} \end{aligned}$ |
| 9 | 10 | 11 | 12 | 13 |  | 8 | 9 | 10 | 11 | 12 |  |
| 16 | 17 | 18 | 19 | 20 |  | 15 | 16 | 17 | S18 | 19 |  |
| 23 | \#24 | \#25 | 26 | 27 |  | 22 | 23 | 24 | 25 | 26 |  |
| 30 | \#31 |  |  |  |  | 29 | 30 |  |  |  |  |
| Day Calendar Begins 9/1/2019 \& Ends 8/31/2020 <br> \# = Holidays - Paid 12 <br> $>=$ Non Work Day - Not Paid <br> S = Students Begin 9/4/2019 \& End 6/18/2020 NON Rep ONLY: 9/1 frontloaded 12 sick and 2 personal days, vacation accrues monthly, personal days are use or lose. <br> SEA ONLY: 9/1 frontloaded 10 sick and 4 personal days, vacation accrues monthly, 2 unused personal days convert to sick leave, 2 are use or lose. Locals 117, 174, 289 ONLY: Sick and vacation accrue monthly, $9 / 1$ frontloaded 2 personal days, personal days are use or lose |  |  |  |  |  | July 2020 |  |  |  |  | $\begin{aligned} & 21 \mathrm{~W} \\ & 22 \mathrm{P} \end{aligned}$ |
|  |  |  |  |  |  |  |  | 1 | 2 | \#3 |  |
|  |  |  |  |  |  | $>6$ | 7 | 8 | 9 | 10 |  |
|  |  |  |  |  |  | 13 | 14 | 15 | 16 | 17 |  |
|  |  |  |  |  |  | 20 | 21 | 22 | 23 | 24 |  |
|  |  |  |  |  |  | 27 | 28 | 29 | 30 | 31 |  |
|  |  |  |  |  |  | August 2020 |  |  |  |  |  |
|  |  |  |  |  |  | 3 | 4 | 5 | 6 | 7 | $\begin{aligned} & 21 \mathrm{~W} \\ & 21 \mathrm{P} \end{aligned}$ |
|  |  |  |  |  |  | 10 | 11 | 12 | 13 | 14 |  |
|  |  |  |  |  |  | 17 | 18 | 19 | 20 | 21 |  |
|  |  |  |  |  |  | 24 | 25 | 26 | 27 | 28 |  |
|  |  |  |  |  |  | 31 |  |  |  |  |  |

