



For the week of July 22- 26 the SEA Bargaining Team focused on four SEA bargaining priorities:

- We must support the needs of the whole child by ensuring each school has the health services students need.

Many options were proposed, with a lot of interest around equitable access to school counselors and other support staff. More work is needed to review all of the options for school counselors.

Our goal is to support our most high-needs families.

The team is working to identify what needs to be bargained as we move to the new state-run K-12 health care system (School Employee Benefits Board, or SEBB)

SEA Bargaining Team members ***Herminia Helms, Peter Henry, Kara Golgert, Elizabeth Ward-Robertson*** and ***Kathryn Feder*** shared their personal stories about the need for competitive compensation.

[SEA member Chelsea Gilgore shares why compensation is important in this bargain. \(Click to view\)](#)

The SEA's Seattle Public Schools Budget Study Team met with WEA budget expert and research analyst **Marie Canas** to review the district's finances. Team members include **Davina Diaz**, para; **Karen Kazanjian**, SAEOP; **Chelsea Gilgore**, cert; and **Gary Thomas**, cert.

Over **300** SEA members and family members attended the SEA BBQ at Jefferson Park to socialize and show support for the SEA Bargaining Team. Counselor **Kathryn Feder** highlighted that if we are committed to social emotional learning we need more support for students and staff. **Celina Austin** shared paras' interest in being paid for the new state mandated Fundamental Coursework of Study. Substitute Vice President **Stan Strasner** said, "We are more powerful at the table because we stand together." Our SAEOPs were unable to join the event, as they were hard at work bargaining workloads.



Kathryn Feder



Celina Austin



Stan Strasner

A word from the Bargaining Team...



"There seems to be interest to recognize there are holes in supports for students and that individual schools need to be able to determine and identify health services for students."

Lynne Oliphant



"Pay doesn't reflect workload. Pay has not kept up with workload increases."

Elizabeth Ward-Robertson

Upcoming Bargaining Dates in July/August:

July 30

July 31

Aug 1

Aug 12

Aug 13

Important Dates

- **August 14 – Overpass morning sign waving. Two locations: Northgate and Albro**
- **August 12 - Picket Captain Training (South Seattle CC – Georgetown Campus) 11am-1pm**
- **August 27 - General Membership Meeting Benaroya Hall**
- **Sep 3 - Ratification Vote (tentative) at Benaroya Hall**

SEA Bargaining Priorities

- *Professional Compensation and Fair Workloads*
 - *Meeting the Needs of the Whole Student*
 - *Supporting the Professional Growth for All Educators*
 - *Centering a Lens of Racial Equity Across all we do (School Board Policy 0030)*
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