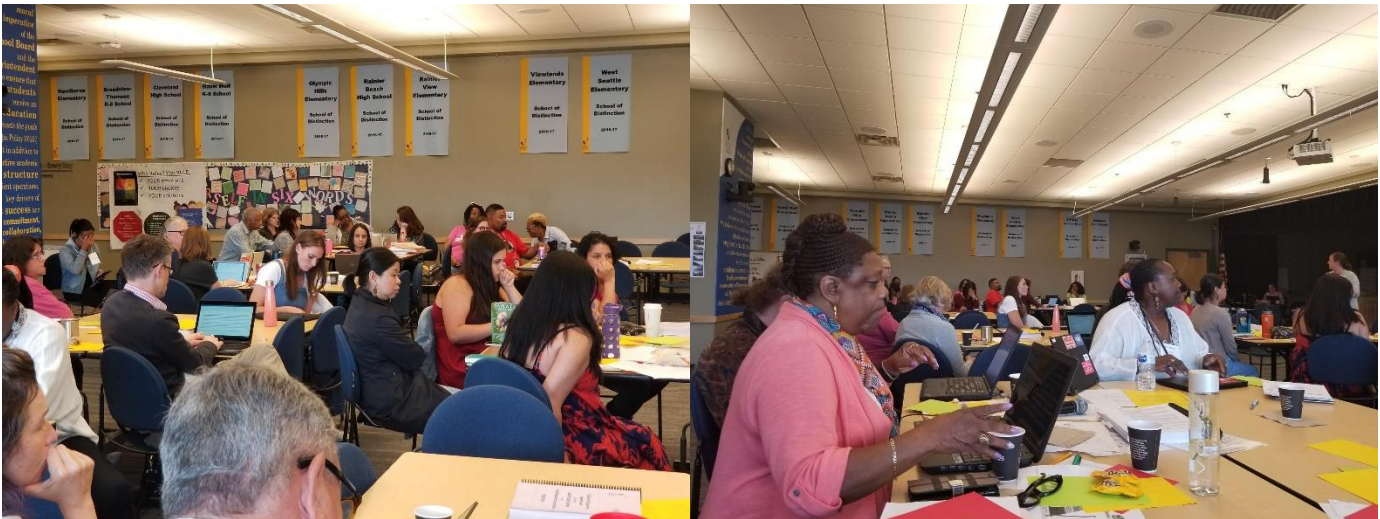


SEATTLE EDUCATION ASSOCIATION

BARGAINING UPDATE NUMBER 5

7.18.2019

SEA Bargaining Team in Action



What Happened at the table?

July 18th: Seattle Education Association members have made racial equity a top priority in this year's contract negotiations.

Our students deserve a quality public education that is free of racism and discrimination. SEA members are proud of our leadership role in the fight for equity in our schools.

At our July 18 bargaining session with district administrators, the Seattle EA Bargaining Team focused on school equity teams and how to support and align racial equity work across all we do.

SEA is the only educator union in the state that has created and supported a [Center for Racial Equity](#). The mission of the Center for Racial Equity is to “empower educators, both individually and collectively to dismantle racial injustice in the SEA, our schools, our community, and our profession.”

We've committed to doing that by:

- Educating our members on issues of equity and equitable teaching
- Supporting educators to take leadership in creating equitable public education

At our July 18 bargaining session, Center for Racial Equity coaches joined both bargaining teams to share their experience and expertise regarding school equity teams in Seattle Public Schools.

As educators and union members, we know SEA has the collective power to make the changes and provide the support our students need to be successful – including through the collective bargaining process. In addition to creating the Center for Racial Equity, Seattle EA was the first WEA local in the state to bargain the creation of school equity teams. That was in 2015, the year we went on strike.

Our commitment to racial equity continues – and it's clear we still have much work ahead of us.

You can support the SEA Bargaining Team's work at the bargaining table by sharing with us your own thoughts and experiences about racial equity and why it matters to our students and our union. Email us at sea@washingtonea.org. Your input will help inform our work at the bargaining table with district administrators.

We have about a month to go until the Aug. 21 settlement deadline date set by SEA. The SEA Bargaining Team remains strong and resolute in our commitment to negotiating a contract that all SEA members can ratify with pride.

A word from the Bargaining Team...



CRE Director Marquita Prinzing & Center For Racial Equity Coaches

Left to Right: Jennifer Dunn, Alma Alonzo, Marquita Prinzing, Kaitlin Kamalei Jenkins, and Usana Jordan

"We advocated for racial equity by discussing increasing the capacity of SEA CRE and DREA, adding more resources to calibrate racial equity work, and integrating racial equity into all facets of Seattle Public Schools. I am hopeful that next year we will get more supports for racial equity teams and have more intentional actions and conversations."

Kaitlin Kamalei Jenkins

"Racial equity teams are a powerful way to disrupt institutionalized racism. I am honored to be bargaining with the Center for Racial Equity to support bringing and growing these teams in all schools."

Jennifer Dunn

"This was my first time participating in bargaining. The whole process is interesting. It appears that we agree that racial equity work is important. Now the question is how will the district continue to intentionally support this important work with funding? We say we're doing the work now it's time to show that we are more than talk."

Usana Jordan

Bargaining Dates in July:

July 23

July 24

July 25

July 30

July 31

*****SEA BBQ Special Guest*****

Delbert Richardson's American History Traveling Museum

Wednesday, July 24th @ Jefferson Park, 10a-2p.

He'll be set up in the Community Center

<https://www.theunspokentruths.com/about.html>



Important Dates

**July 24 - SEA BBQ and Family Day at Jefferson Park Shelter #3
10am-2 pm. Bring your kids!**

**August 12 - Picket Captain Training South Seattle Community
College Georgetown Campus 11am-1pm**

August 27 - General Membership Meeting Benaroya Hall

Sep 3 - Ratification Vote (tentative) at Benaroya Hall

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SEA Bargaining Priorities

- *Professional Compensation and Fair Workloads*
 - *Meeting the Needs of the Whole Student*
 - *Supporting the Professional Growth for All Educators*
 - *Centering a Lens of Racial Equity Across all we do (School Board Policy 0030)*
-

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Visit the Seattle Education Association Facebook page

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