

SEA Bargaining Team in Action

What Happened at the table?

June 18th: We are focused on meeting the needs of the whole student as discussed in the current district budget. The District shared a presentation regarding their current budget scenario.

Our members value and deserve affordable, comprehensive benefits. Our teams attempted to develop a story, interest and options on the "School Employees Benefit Board Program" (SEBB). However, both the district and the SEA Bargaining Team need more time and context around this new program before moving forward. The discussion moved on to the impacts on members concerning insurance and the reduction of part-time positions due to insurance funding.

June 24th: We are focused on gaining a fair contract that reflects a balanced workload for our SAEOP members. Bargaining team members including SAEOPs, Paras, ESAs and Certs spoke to the consistent increase of duties on SAEOP staff.

In the afternoon we worked to formalize Para and SAEOP Mentor opportunities to support new and experienced para members. At the end of the day the district introduced their interest in increasing communication around existing early release activities.

A word from the Bargaining Team...



"SAEOPs are burdened in our buildings with increased workloads. Many of the extra jobs fall in their laps and they continue to take it on to help our school run smoothly. The new security system has become troublesome due to non-stop interruptions."

Caritha Blair, Para



"All members value SAEOP embers and the value the bring to students, families and staff. As a union we want out contract to reflect the important work SAEOPs do on daily basis. Most on of the day we spent discussing way to alleviate their increasing workload."

Kelly Robideau, Sped Cert

Next Bargaining Dates

July 23rd July 24th July 25th July 30th July 31st

Important Dates

July 24 - SEA BBQ at Jefferson Park, Shelter #3 ~ 10am-2 pm

**August 12 - Picket Captain Training South Seattle Community College
Georgetown Campus ~ 11am-1pm**

August 22 - Tentative “Action”

August 27 - General Membership Meeting @ Benaroya Hall

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SEA Bargaining Priorities

- ***Professional Compensation and Fair Workloads***
- ***Meeting the Needs of the Whole Student***
- ***Supporting the Professional Growth for All Educators***
- ***Centering a Lens of Racial Equity Across all we do (School Board Policy 0030)***

More Thoughts from the Bargaining Team



"Today we talked about SAEOP workloads and how we need a sensible workload. Nursing duties become our duties when nurses are stretched between two different schools. No one would have guessed the new door security would cause the constant daily work interruptions."

Carrie Alefaio – Counseling Secretary

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