

SEA Bargaining Team in Action

What Happened at the table?

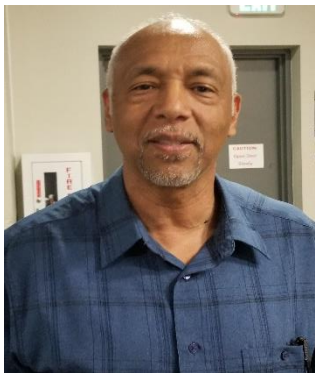
Tuesday was another powerful day at the bargaining table! Counselors, Nurses, Family Support Workers, and Social Workers shared powerful stories about the urgency in meeting the needs of the whole child. SEA members conveyed the gravity of properly allocating resources to make a positive impact on students. Teachers, office professionals, and paraprofessionals all spoke to the transformational impact of nurses, counselors, and family support workers in their school community and students' lives.

During the Tuesday's session the bargaining team had the honor of guest speakers who addressed their work with students and families; Counselors **Elizabeth Swarney** (*Beacon Hill*), **Bryan Manzo** (*Sandpoint*), **Katherine Korck** (*Ingraham*), **Carrie Syvertsen** (*Robert Eagle Staff*), Social Worker. Nurses; **Stephanie VanCleeve** (*JAMS& Chief Sealth*), **Alison Enochs** (*Denny*), **Lynne Oliphant** (*Interagency*), Family Support Workers; **Micheal Melonson** (*Para President/SFA*), **Guillermo Carvajal** (*Northgate*), **Gwendolyn Jimerson** (*Para Vice President/former FSW*) and **Valerie Fisher** (*Martin Luther King*) all shared their perspectives.

Single Issue Bargaining Sessions included

- Special Ed ESA- Caseloads
- ELL

A word from the Bargaining Team...



"This was a highly engaging opportunity to look at the complexity and significant need for SEL and academic support our students and families need in our system. All educators are severely impacted by the high need for SPS to provide SEL interventions. The realization that every SEL educator role is necessary to achieve the goal of serving the whole child. It was very apparent throughout the discussions that our schools need more nurses, counselors, social worker and family support workers at every level from PreK – 12 and that all positions are needed." **Micheal Melonson, Para President, SFA**



My personal philosophy: engagement is important to do the profession justice. Educators need to be politically involved and educator unions are forefront in workers' rights. The power to change systems is limited by an individual; a group of individuals can advocate and advance racial equity, social justice and workers' rights within organizations. I believe in Public Schools and having a strong contract benefits student learning and outcomes. **Edmund Trangen, Roosevelt Cert**

Next Bargaining Dates and Topics

June 18– Professional Compensation and Workloads

June 24– Supporting the Professional Growth for All

School Board Rally was a success SEA members turned out in large numbers to support the 2019 Bargaining Team



Important Dates

Thursday, June 27: Wear **RED** on last day of school

Tuesday, August 27: Benaroya Hall for the General Membership Meeting

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SEA Bargaining Priorities

Professional Compensation and Fair Workloads

Meeting the Needs of the Whole Student

Supporting the Professional Growth for All Educators

Centering a Lens of Racial Equity Across all we do (School Board Policy 0030)

More Thoughts from the Bargaining Team



“Tuesday’s Bargaining session was particularly moving hearing our members stories was positive and enabled others to view the work of nurses, counselors, FSW and social workers from different vantage point. Sitting in that conference room you really notice the whiteness and we really must start walking the walk, SPS needs to reflect the communities of our scholars we serve. We cannot have a cookie cutter district; staff need to be able to honor the needs of each student at every school.”

Dazanne Porter Martin Luther King Elementary Cert

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