

SEA Bargaining Team in Action

What Happened at the table?

Today we re-examined the balance of flexible personal leave against substitute availability. We discussed how we fill positions when staff takes personal days. We also addressed the impact of not having all educator assignments in place when school starts and the impact on students when they don't start with that solid foundation.

We began addressing the fact that we have some high-needs schools with hard-to-fill positions.

Racial equity training continues to guide the whole team as we reflect on and utilize those learnings to find ways to better address issues and be more effective as staff.

A word from the Bargaining Team...



“I joined the bargaining team to help ensure that our CBA reflects the values and priorities of our union. That’s why I’m excited we have put racial equity at the forefront of our interest-based bargaining. Today we discussed the critical importance of retaining educators of color. Our bargaining team knows we must build an inclusive staff community that breaks down biases and barriers for our educators of color in order to build an inclusive barrier-free learning environment for all students. It’s especially vital that we do this for our students of color.”

Jennifer Matter, Madison Middle School Cert

Next Bargaining Dates and Topics

June 11th– Meeting the needs of the whole child

June 18– Professional Compensation and Workloads

June 24– Supporting the Professional Growth for All

*****Last Union Action of the School Year*****

School Board Petition Delivery

Wednesday, June 12 @ JSCEE 4:15pm. To show our strength and unity we need hundreds of members at the meeting!

Important Dates

Wednesday, June 12: School Board Meeting 4:15pm

Thursday, June 27: Wear **RED** on last day of school

Tuesday, August 27: Benaroya Hall for the General Membership Meeting

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SEA Bargaining Priorities

Professional Compensation and Fair Workloads

Meeting the Needs of the Whole Student

Supporting the Professional Growth for All Educators

Centering a Lens of Racial Equity Across all we do (School Board Policy 0030)

More Thoughts from the Bargaining Team

“At the Bargaining table, today was a breath of fresh air to see how dedicated and focused both SEA and SPS were on the topic of Racial Equity. We're still at the very beginning stages but at least we're on the same page... Excited for change!”

Celina Austin, McGilvra Elementary Para



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