

Seattle Substitutes Association Report - December, 2018

Rev.12/6/18

Peter Henry, President

Goals for the year: Our main goals are **outreach and organizing SPS substitutes**. We are also preparing to bargain a new contract, focused on health care for subs! We will also focus on addressing Substitute concerns through labor/management meetings, representation, grievances, and planning PD. Wait! This all sounds so last year!

Meetings and Events:

Not much has occurred since our last report on Nov. 19,

SSA General Meeting (Nov. 28) - We heard Lisa Love who gave a well-received presentation on issues around gender identification. Please submit nominations for your favorite sub-friendly schools to work at by going on-line at www.tinyURL.com/subfriendly

Labor/Management Meeting (Nov. 27) was cancelled. We are trying to reschedule them on Wednesdays (early release).

Current events and reminders:

- **If you drop an assignment...** Schools are not notified automatically when you cancel a job on AESOP. Please inform the school directly. This is especially true if you cancel a job within 12 hours of the start of the job.
- **Good practice** is to contact the teacher/para you will be replacing ahead of time. That is what email is for!
- **Wednesdays** are full work days. We are expected to work the hours posted in AESOP which should reflect an entire day. Subs may participate in building PD if appropriate. If not we can work on the on-line "safe schools" trainings, required yearly, or ask the office how you can help.
- **Payroll** - There have been complaints that the district may be unilaterally modifying signed timesheets, especially for classified subs. This is against the law. Even if the district thinks the hours aren't reported correctly, they need to consult the sub and document an agreement before modifying your pay. If you think this happened to you please contact me.

Other issues: Other Association Reps and I are representing subs with discipline and other disputes. If you have a discipline or contract related issue, please contact me at phenry@u.washington.edu

Officers:

Peter Henry, President

Stan Strasner - Vice President

Elisabeth Lavaris, Secretary/Treasurer

Pat Robertson - Past President (honorary)

Jan Bowersox - Professional Development Director

Karin Engstrom - Membership / Communications Director

David Posner - District Liaison

Justin Vinson - At-Large SEA Board member

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Association Reps for 2018-19 (to date):

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Schedule for 2017-18 (locations/dates are provisional)

Sept. 26 - SSA general meeting, SVI

Oct. 8 - SEA Rep. Assembly

Oct. 24 - SSA general meeting, SVI

Oct. 29 - SSA board meeting

Nov. 20 - SEA Rep. Assembly

Nov. 28 - SSA general meeting, SVI

Dec. 10 - SEA Rep. Assembly

Jan. 14 - SEA Rep. Assembly

Jan. 23 - SSA general meeting, location TBA

Feb. 11 - SEA Rep. Assembly

Feb. 27 - SSA general meeting, location TBA

Mar. 11 - SEA Rep. Assembly

Mar. 27 - SSA general meeting, location TBA

Apr. 15 - SEA Rep. Assembly

Apr. 24 - SSA general meeting, location TBA

May 13 - SEA Rep. Assembly

June 10 - SEA Rep. Assembly

June 12 (?) - Year-end celebration/picnic

Contact us at seattlesubs@gmail.com or phenry@u.washington.edu