

# Seattle Substitutes Association Report - October, 2018

Rev.10/8/18

Peter Henry, President

**Goals for the year:** Our main goals are **outreach and organizing SPS substitutes**. We are also preparing to bargain a new contract, focused on health care for subs! We will also focus on addressing Substitute concerns through labor/management meetings, representation, grievances, and planning PD. Wait! This all sounds so last year!

## **Meetings and Events:**

**SSA General Meeting** (Sept. 26) - We reviewed provisions in the new contract that affect subs and elected some Association Reps. Other details remain to be added.

**Labor/Management Meeting** (Oct. 3) - Kim Atta presented plans for a 3 hour presentation/training for new hire cert. subs. On one hand we are happy that the district is creating PD for new subs. On the other hand we are unhappy at the lack of involvement and notification that sub leadership had in this process. PD is supposed to be developed jointly. First pilot for new training is being scheduled for Friday, October 12.

## **Current grievances/actions:**

- **Getting blocked for calling in sick.** If you drop a job in AESOP within 12 hours, you must contact the sub office and school, else you might get a letter that blocks you from the school. Way to treat subs with respect!
- **Early Release Wednesdays.** These are not early release days for subs. We are expected to work the hours posted in AESOP which should reflect an entire day. Subs may participate in building PD if appropriate. If not we can work on the on-line "safe schools" trainings, required yearly, or ask the office how you can help.

**Other issues:** Other Association Reps and I are representing subs with discipline and other disputes. If you have a discipline or contract related issue, please contact me at [phenry@u.washington.edu](mailto:phenry@u.washington.edu)

## **Officers:**

Peter Henry, President

Stan Strasner - Vice President

Elisabeth Lavaris, Secretary/Treasurer

Pat Robertson - Past President (honorary)

Jan Bowersox - Professional Development Director

Karin Engstrom - Membership / Communications Director

David Posner - District Liaison

Justin Vinson - At-Large SEA Board member

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## **Association Reps for 2018-19 (to date):**

Darrin Hoop [djhoop@seattleschools.org](mailto:djhoop@seattleschools.org)

Matt Maley [mgmaley@seattleschools.org](mailto:mgmaley@seattleschools.org)

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Rickie Malone [rmalone@seattleschools.org](mailto:rmalone@seattleschools.org)

Ida Ott [iott@seattleschools.org](mailto:iott@seattleschools.org)

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Edith Ruby [eruby@seattleschools.org](mailto:eruby@seattleschools.org)

Francisca Zavala [frzavala@seattleschools.org](mailto:frzavala@seattleschools.org)

Karen Jackson [knjackson@seattleschools.org](mailto:knjackson@seattleschools.org)

## **Schedule for 2017-18:**

Sept. 26 - SSA meeting, SVI

Oct. 8 - SEA Rep. Assembly

Contact us at [seattlesubs@gmail.com](mailto:seattlesubs@gmail.com) or [phenry@u.washington.edu](mailto:phenry@u.washington.edu)