

**SAEOP and PARAPROFESSIONAL
Salary Schedule (SA1 and PA4) 260/8
2018-19 effective 9/1/2018**

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
15	Hourly	\$ 17.15	\$ 17.76	\$ 18.43	\$ 19.19	\$ 19.92	\$ 20.74	\$ 21.61	\$ 22.43	\$ 23.33
	Monthly	\$ 2,972.67	\$ 3,078.40	\$ 3,194.53	\$ 3,326.27	\$ 3,452.80	\$ 3,594.93	\$ 3,745.73	\$ 3,887.87	\$ 4,043.87
	Annual	\$ 35,672	\$ 36,941	\$ 38,334	\$ 39,915	\$ 41,434	\$ 43,139	\$ 44,949	\$ 46,654	\$ 48,526
16	Hourly	\$ 18.17	\$ 18.82	\$ 19.55	\$ 20.35	\$ 21.14	\$ 21.98	\$ 22.88	\$ 23.80	\$ 24.75
	Monthly	\$ 3,149.47	\$ 3,262.13	\$ 3,388.67	\$ 3,527.33	\$ 3,664.27	\$ 3,809.87	\$ 3,965.87	\$ 4,125.33	\$ 4,290.00
	Annual	\$ 37,794	\$ 39,146	\$ 40,664	\$ 42,328	\$ 43,971	\$ 45,718	\$ 47,590	\$ 49,504	\$ 51,480
17	Hourly	\$ 19.27	\$ 19.92	\$ 20.72	\$ 21.55	\$ 22.41	\$ 23.30	\$ 24.25	\$ 25.22	\$ 26.19
	Monthly	\$ 3,340.13	\$ 3,452.80	\$ 3,591.47	\$ 3,735.33	\$ 3,884.40	\$ 4,038.67	\$ 4,203.33	\$ 4,371.47	\$ 4,539.60
	Annual	\$ 40,082	\$ 41,434	\$ 43,098	\$ 44,824	\$ 46,613	\$ 48,464	\$ 50,440	\$ 52,458	\$ 54,475
18	Hourly	\$ 20.44	\$ 21.14	\$ 21.98	\$ 22.85	\$ 23.76	\$ 24.72	\$ 25.69	\$ 26.72	\$ 27.79
	Monthly	\$ 3,542.93	\$ 3,664.27	\$ 3,809.87	\$ 3,960.67	\$ 4,118.40	\$ 4,284.80	\$ 4,452.93	\$ 4,631.47	\$ 4,816.93
	Annual	\$ 42,515	\$ 43,971	\$ 45,718	\$ 47,528	\$ 49,421	\$ 51,418	\$ 53,435	\$ 55,578	\$ 57,803
19	Hourly	\$ 21.68	\$ 22.42	\$ 23.30	\$ 24.24	\$ 25.18	\$ 26.17	\$ 27.25	\$ 28.34	\$ 29.46
	Monthly	\$ 3,757.87	\$ 3,886.13	\$ 4,038.67	\$ 4,201.60	\$ 4,364.53	\$ 4,536.13	\$ 4,723.33	\$ 4,912.27	\$ 5,106.40
	Annual	\$ 45,094	\$ 46,634	\$ 48,464	\$ 50,419	\$ 52,374	\$ 54,434	\$ 56,680	\$ 58,947	\$ 61,277
20	Hourly	\$ 22.94	\$ 23.76	\$ 24.71	\$ 25.66	\$ 26.67	\$ 27.75	\$ 28.90	\$ 30.02	\$ 31.25
	Monthly	\$ 3,976.27	\$ 4,118.40	\$ 4,283.07	\$ 4,447.73	\$ 4,622.80	\$ 4,810.00	\$ 5,009.33	\$ 5,203.47	\$ 5,416.67
	Annual	\$ 47,715	\$ 49,421	\$ 51,397	\$ 53,373	\$ 55,474	\$ 57,720	\$ 60,112	\$ 62,442	\$ 65,000
21	Hourly	\$ 24.33	\$ 25.18	\$ 26.16	\$ 27.23	\$ 28.31	\$ 29.43	\$ 30.60	\$ 31.85	\$ 33.12
	Monthly	\$ 4,217.20	\$ 4,364.53	\$ 4,534.40	\$ 4,719.87	\$ 4,907.07	\$ 5,101.20	\$ 5,304.00	\$ 5,520.67	\$ 5,740.80
	Annual	\$ 50,606	\$ 52,374	\$ 54,413	\$ 56,638	\$ 58,885	\$ 61,214	\$ 63,648	\$ 66,248	\$ 68,890
22	Hourly	\$ 25.85	\$ 26.86	\$ 27.90	\$ 29.03	\$ 30.16	\$ 31.32	\$ 32.55	\$ 33.85	\$ 35.15
	Monthly	\$ 4,480.67	\$ 4,655.73	\$ 4,836.00	\$ 5,031.87	\$ 5,227.73	\$ 5,428.80	\$ 5,642.00	\$ 5,867.33	\$ 6,092.67
	Annual	\$ 53,768	\$ 55,869	\$ 58,032	\$ 60,382	\$ 62,733	\$ 65,146	\$ 67,704	\$ 70,408	\$ 73,112

For Salary Administration Plans SA1 and PA4 (260-8)
2018-19 w 10.5% negotiated increase (260 days/2080 hours)
Effective 9/1/2018