

**PARAPROFESSIONAL  
Salary Schedule (PA7)  
260/7  
2018-19 effective 9/1/18**

<b>Grade</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>018</b>	Hourly	\$ 23.35	\$ 24.17	\$ 25.12	\$ 26.11	\$ 27.17	\$ 28.22	\$ 29.37	\$ 30.55	\$ 31.76
	Monthly	\$ 3,541.42	\$ 3,665.78	\$ 3,809.87	\$ 3,960.02	\$ 4,120.78	\$ 4,280.03	\$ 4,454.45	\$ 4,633.42	\$ 4,816.93
	Annual	\$ 42,497	\$ 43,989	\$ 45,718	\$ 47,520	\$ 49,449	\$ 51,360	\$ 53,453	\$ 55,601	\$ 57,803
<b>019</b>	Hourly	\$ 24.75	\$ 25.60	\$ 26.62	\$ 27.69	\$ 28.76	\$ 29.95	\$ 31.13	\$ 32.38	\$ 33.67
	Monthly	\$ 3,753.75	\$ 3,882.67	\$ 4,037.37	\$ 4,199.65	\$ 4,361.93	\$ 4,542.42	\$ 4,721.38	\$ 4,910.97	\$ 5,106.62
	Annual	\$ 45,045	\$ 46,592	\$ 48,448	\$ 50,396	\$ 52,343	\$ 54,509	\$ 56,657	\$ 58,932	\$ 61,279

Job Titles: Grade 19: Bilingual Instructional Assistant

For Salary Administration PA-7 (260-7)  
2018-19 with 10.5% negotiated increase effective 9/1/18