

**PARAPROFESSIONAL
Salary Schedule (PA3)
203/7
2018-19 effective 9/1/2018**

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
018	Hourly	\$ 23.35	\$ 24.17	\$ 25.12	\$ 26.11	\$ 27.17	\$ 28.22	\$ 29.37	\$ 30.55	\$ 31.76
	Monthly	\$ 3,318.04	\$ 3,434.56	\$ 3,569.55	\$ 3,710.23	\$ 3,860.86	\$ 4,010.06	\$ 4,173.48	\$ 4,341.16	\$ 4,513.10
	Annual	\$ 33,180	\$ 34,346	\$ 35,696	\$ 37,102	\$ 38,609	\$ 40,101	\$ 41,735	\$ 43,412	\$ 45,131
019	Hourly	\$ 24.75	\$ 25.60	\$ 26.62	\$ 27.69	\$ 28.76	\$ 29.95	\$ 31.13	\$ 32.38	\$ 33.67
	Monthly	\$ 3,516.98	\$ 3,637.76	\$ 3,782.70	\$ 3,934.75	\$ 4,086.80	\$ 4,255.90	\$ 4,423.57	\$ 4,601.20	\$ 4,784.51
	Annual	\$ 35,170	\$ 36,378	\$ 37,827	\$ 39,347	\$ 40,868	\$ 42,559	\$ 44,236	\$ 46,012	\$ 47,845
020	Hourly	\$ 26.24	\$ 27.17	\$ 28.21	\$ 29.36	\$ 30.48	\$ 31.71	\$ 33.01	\$ 34.33	\$ 35.70
	Monthly	\$ 3,728.70	\$ 3,860.86	\$ 4,008.64	\$ 4,172.06	\$ 4,331.21	\$ 4,505.99	\$ 4,690.72	\$ 4,878.29	\$ 5,072.97
	Annual	\$ 37,287	\$ 38,609	\$ 40,086	\$ 41,721	\$ 43,312	\$ 45,060	\$ 46,907	\$ 48,783	\$ 50,730
021	Hourly	\$ 27.81	\$ 28.76	\$ 29.92	\$ 31.11	\$ 32.33	\$ 33.59	\$ 34.97	\$ 36.35	\$ 37.82
	Monthly	\$ 3,951.80	\$ 4,086.80	\$ 4,251.63	\$ 4,420.73	\$ 4,594.09	\$ 4,773.14	\$ 4,969.24	\$ 5,165.34	\$ 5,374.22
	Annual	\$ 39,518	\$ 40,868	\$ 42,516	\$ 44,207	\$ 45,941	\$ 47,731	\$ 49,692	\$ 51,653	\$ 53,742
022	Hourly	\$ 29.47	\$ 30.64	\$ 31.85	\$ 33.07	\$ 34.37	\$ 35.72	\$ 37.13	\$ 38.58	\$ 40.07
	Monthly	\$ 4,187.69	\$ 4,353.94	\$ 4,525.89	\$ 4,699.25	\$ 4,883.98	\$ 5,075.81	\$ 5,276.17	\$ 5,482.22	\$ 5,693.95
	Annual	\$ 41,877	\$ 43,539	\$ 45,259	\$ 46,992	\$ 48,840	\$ 50,758	\$ 52,762	\$ 54,822	\$ 56,939
022b	Hourly	\$ 31.24	\$ 32.48	\$ 33.76	\$ 35.05	\$ 36.43	\$ 37.86	\$ 39.36	\$ 40.89	\$ 42.47
	Monthly	\$ 4,438.95	\$ 4,615.18	\$ 4,797.44	\$ 4,981.20	\$ 5,177.02	\$ 5,380.36	\$ 5,592.74	\$ 5,811.15	\$ 6,035.58
	Annual	\$ 44,389	\$ 46,152	\$ 47,974	\$ 49,812	\$ 51,770	\$ 53,804	\$ 55,927	\$ 58,112	\$ 60,356

Grade 18 Instructional Assistant

Grade 19 Bilingual Instructional Assistant
Career Ladder Assistant
Language Immersion Instructional Assistant
Special Education Assistant/ISE
Visual Arts Assistant

Grade 20 Speech Language Therapy Assistant I

Grade 21 Interpreter for the Deaf
Sign Language Interpreter
Speech Language Therapy Assistant II

Grade 22 Sign Language Interpreter/Certified
Brailleist - Vision Assistant

Note: Certified Sign Language Interpreters receive an additional 6%

2018-19 with 10.5% negotiated increase effective 9/1/2018
Monthly amount reflects a 10-month work year (annual/10)