

**SAEOP and PARAPROFESSIONAL  
Salary Schedule (SA3 and PA2) 222/8  
2018-19 effective 9/1/2018**

<b>Grade</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>15</b>	Hourly	\$ 17.15	\$ 17.77	\$ 18.43	\$ 19.19	\$ 19.92	\$ 20.74	\$ 21.61	\$ 22.43	\$ 23.33
	Monthly	\$ 3,045.84	\$ 3,155.95	\$ 3,273.17	\$ 3,408.14	\$ 3,537.79	\$ 3,683.42	\$ 3,837.94	\$ 3,983.57	\$ 4,143.41
	Annual	\$ 30,458	\$ 31,560	\$ 32,732	\$ 34,081	\$ 35,378	\$ 36,834	\$ 38,379	\$ 39,836	\$ 41,434
<b>16</b>	Hourly	\$ 18.17	\$ 18.82	\$ 19.55	\$ 20.35	\$ 21.14	\$ 21.98	\$ 22.88	\$ 23.80	\$ 24.75
	Monthly	\$ 3,226.99	\$ 3,342.43	\$ 3,472.08	\$ 3,614.16	\$ 3,754.46	\$ 3,903.65	\$ 4,063.49	\$ 4,226.88	\$ 4,395.60
	Annual	\$ 32,270	\$ 33,424	\$ 34,721	\$ 36,142	\$ 37,545	\$ 39,036	\$ 40,635	\$ 42,269	\$ 43,956
<b>17</b>	Hourly	\$ 19.27	\$ 19.92	\$ 20.72	\$ 21.55	\$ 22.41	\$ 23.30	\$ 24.25	\$ 25.22	\$ 26.19
	Monthly	\$ 3,422.35	\$ 3,537.79	\$ 3,679.87	\$ 3,827.28	\$ 3,980.02	\$ 4,138.08	\$ 4,306.80	\$ 4,479.07	\$ 4,651.34
	Annual	\$ 34,224	\$ 35,378	\$ 36,799	\$ 38,273	\$ 39,800	\$ 41,381	\$ 43,068	\$ 44,791	\$ 46,513
<b>18</b>	Hourly	\$ 20.44	\$ 21.14	\$ 21.98	\$ 22.85	\$ 23.76	\$ 24.72	\$ 25.69	\$ 26.72	\$ 27.79
	Monthly	\$ 3,630.14	\$ 3,754.46	\$ 3,903.65	\$ 4,058.16	\$ 4,219.78	\$ 4,390.27	\$ 4,562.54	\$ 4,745.47	\$ 4,935.50
	Annual	\$ 36,301	\$ 37,545	\$ 39,036	\$ 40,582	\$ 42,198	\$ 43,903	\$ 45,625	\$ 47,455	\$ 49,355
<b>19</b>	Hourly	\$ 21.68	\$ 22.42	\$ 23.30	\$ 24.24	\$ 25.18	\$ 26.17	\$ 27.25	\$ 28.34	\$ 29.46
	Monthly	\$ 3,850.37	\$ 3,981.79	\$ 4,138.08	\$ 4,305.02	\$ 4,471.97	\$ 4,647.79	\$ 4,839.60	\$ 5,033.18	\$ 5,232.10
	Annual	\$ 38,504	\$ 39,818	\$ 41,381	\$ 43,050	\$ 44,720	\$ 46,478	\$ 48,396	\$ 50,332	\$ 52,321
<b>20</b>	Hourly	\$ 22.94	\$ 23.76	\$ 24.71	\$ 25.66	\$ 26.67	\$ 27.75	\$ 28.90	\$ 30.02	\$ 31.25
	Monthly	\$ 4,074.14	\$ 4,219.78	\$ 4,388.50	\$ 4,557.22	\$ 4,736.59	\$ 4,928.40	\$ 5,132.64	\$ 5,331.55	\$ 5,550.00
	Annual	\$ 40,741	\$ 42,198	\$ 43,885	\$ 45,572	\$ 47,366	\$ 49,284	\$ 51,326	\$ 53,316	\$ 55,500
<b>21</b>	Hourly	\$ 24.33	\$ 25.18	\$ 26.16	\$ 27.23	\$ 28.31	\$ 29.43	\$ 30.60	\$ 31.85	\$ 33.12
	Monthly	\$ 4,321.01	\$ 4,471.97	\$ 4,646.02	\$ 4,836.05	\$ 5,027.86	\$ 5,226.77	\$ 5,434.56	\$ 5,656.56	\$ 5,882.11
	Annual	\$ 43,210	\$ 44,720	\$ 46,460	\$ 48,360	\$ 50,279	\$ 52,268	\$ 54,346	\$ 56,566	\$ 58,821
<b>22</b>	Hourly	\$ 25.85	\$ 26.86	\$ 27.90	\$ 29.03	\$ 30.16	\$ 31.32	\$ 32.55	\$ 33.85	\$ 35.15
	Monthly	\$ 4,590.96	\$ 4,770.34	\$ 4,955.04	\$ 5,155.73	\$ 5,356.42	\$ 5,562.43	\$ 5,780.88	\$ 6,011.76	\$ 6,242.64
	Annual	\$ 45,910	\$ 47,703	\$ 49,550	\$ 51,557	\$ 53,564	\$ 55,624	\$ 57,809	\$ 60,118	\$ 62,426
<b>23</b>	Hourly	\$ 26.28	\$ 27.19	\$ 28.24	\$ 29.40	\$ 30.59	\$ 31.78	\$ 33.03	\$ 34.39	\$ 35.75
	Monthly	\$ 4,667.33	\$ 4,828.94	\$ 5,015.42	\$ 5,221.44	\$ 5,432.78	\$ 5,644.13	\$ 5,866.13	\$ 6,107.66	\$ 6,349.20
	Annual	\$ 46,673	\$ 48,289	\$ 50,154	\$ 52,214	\$ 54,328	\$ 56,441	\$ 58,661	\$ 61,077	\$ 63,492

For Salary Administration Plans SA3 and PA2  
2018-19 w 10.5% negotiated increase (222 days/1776 hours)  
Effective 9/1/18  
Monthly amount reflects a 10-month work year (annual/10)