

## CERTIFICATED

### CERTIFICATED SUBSTITUTES - TEACHING

Salary Schedule	Grade	Days Worked	Hours Worked	Hourly Rate	Daily Rate
CH1	1	0.5 - 29.5	Below 240 hours worked	\$26.24	\$209.92
CH1	2	30 - 59.9 days	At least 240 hours worked	\$27.43	\$219.44
CH1	3	60.0 - 89.9 days	At least 240 hours worked	\$28.64	\$229.12
CH1	4	90 or more	At least 240 hours worked	\$30.48	\$243.84

### CERTIFICATED SUBSTITUTES - NURSES

Salary Schedule	Grade	Position	Hourly Rate	Daily Rate
CH5	1	Certificated Substitute Nurse	\$39.04	\$312.32

## CLASSIFIED

### PARAPROFESSIONAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate	
SU1		1-59 Days	\$X	\$23.58	\$165.06
SU1		60-90 Days	\$X*1.05	\$24.75	\$173.25
SU1		91-120 Days	\$X*1.10	\$25.93	\$181.51
SU1		121+ Days	\$X*1.15	\$27.11	\$189.77

### CLERICAL SUBSTITUTES

Salary Schedule	Position	Days Worked	Hourly Rate	Daily Rate	
SU2		1-59 Days	\$X	\$20.66	\$165.28
SU2		60-90 Days	\$X*1.05	\$21.69	\$173.52
SU2		91-120 Days	\$X*1.10	\$22.72	\$181.76
SU2		121+ Days	\$X*1.15	\$23.76	\$190.08

### CLASSIFIED SUBSTITUTES - NURSES

Salary Schedule	Position	Hourly Rate	Daily Rate
SU3	Classified Nurse Substitutes	\$31.24	\$249.92

2018-2019 Rates Effective 9/1/2018 w 10.5% negotiated increase