

**SAEOP AND PARAPROFESSIONAL
Salary Schedule (SA2 and PA1) 203/8
2018-19 effective 9/1/2018**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
015	Hourly	\$ 17.15	\$ 17.77	\$ 18.43	\$ 19.19	\$ 19.92	\$ 20.74	\$ 21.61	\$ 22.43	\$ 23.33
	Monthly	\$ 2,785.16	\$ 2,885.85	\$ 2,993.03	\$ 3,116.46	\$ 3,235.01	\$ 3,368.18	\$ 3,509.46	\$ 3,642.63	\$ 3,788.79
	Annual	\$ 27,852	\$ 28,858	\$ 29,930	\$ 31,165	\$ 32,350	\$ 33,682	\$ 35,095	\$ 36,426	\$ 37,888
016	Hourly	\$ 18.17	\$ 18.82	\$ 19.55	\$ 20.35	\$ 21.14	\$ 21.98	\$ 22.88	\$ 23.80	\$ 24.75
	Monthly	\$ 2,950.81	\$ 3,056.37	\$ 3,174.92	\$ 3,304.84	\$ 3,433.14	\$ 3,569.55	\$ 3,715.71	\$ 3,865.12	\$ 4,019.40
	Annual	\$ 29,508	\$ 30,564	\$ 31,749	\$ 33,048	\$ 34,331	\$ 35,696	\$ 37,157	\$ 38,651	\$ 40,194
017	Hourly	\$ 19.27	\$ 19.92	\$ 20.72	\$ 21.55	\$ 22.41	\$ 23.30	\$ 24.25	\$ 25.22	\$ 26.19
	Monthly	\$ 3,129.45	\$ 3,235.01	\$ 3,364.93	\$ 3,499.72	\$ 3,639.38	\$ 3,783.92	\$ 3,938.20	\$ 4,095.73	\$ 4,253.26
	Annual	\$ 31,294	\$ 32,350	\$ 33,649	\$ 34,997	\$ 36,394	\$ 37,839	\$ 39,382	\$ 40,957	\$ 42,533
018	Hourly	\$ 20.44	\$ 21.14	\$ 21.98	\$ 22.85	\$ 23.76	\$ 24.72	\$ 25.69	\$ 26.72	\$ 27.79
	Monthly	\$ 3,319.46	\$ 3,433.14	\$ 3,569.55	\$ 3,710.84	\$ 3,858.62	\$ 4,014.53	\$ 4,172.06	\$ 4,339.33	\$ 4,513.10
	Annual	\$ 33,195	\$ 34,331	\$ 35,696	\$ 37,108	\$ 38,586	\$ 40,145	\$ 41,721	\$ 43,393	\$ 45,131
019	Hourly	\$ 21.68	\$ 22.42	\$ 23.30	\$ 24.24	\$ 25.18	\$ 26.17	\$ 27.25	\$ 28.34	\$ 29.46
	Monthly	\$ 3,520.83	\$ 3,641.01	\$ 3,783.92	\$ 3,936.58	\$ 4,089.23	\$ 4,250.01	\$ 4,425.40	\$ 4,602.42	\$ 4,784.30
	Annual	\$ 35,208	\$ 36,410	\$ 37,839	\$ 39,366	\$ 40,892	\$ 42,500	\$ 44,254	\$ 46,024	\$ 47,843
020	Hourly	\$ 22.94	\$ 23.76	\$ 24.71	\$ 25.66	\$ 26.67	\$ 27.75	\$ 28.90	\$ 30.02	\$ 31.25
	Monthly	\$ 3,725.46	\$ 3,858.62	\$ 4,012.90	\$ 4,167.18	\$ 4,331.21	\$ 4,506.60	\$ 4,693.36	\$ 4,875.25	\$ 5,075.00
	Annual	\$ 37,255	\$ 38,586	\$ 40,129	\$ 41,672	\$ 43,312	\$ 45,066	\$ 46,934	\$ 48,752	\$ 50,750
021	Hourly	\$ 24.33	\$ 25.18	\$ 26.16	\$ 27.23	\$ 28.31	\$ 29.43	\$ 30.60	\$ 31.85	\$ 33.12
	Monthly	\$ 3,951.19	\$ 4,089.23	\$ 4,248.38	\$ 4,422.15	\$ 4,597.54	\$ 4,779.43	\$ 4,969.44	\$ 5,172.44	\$ 5,378.69
	Annual	\$ 39,512	\$ 40,892	\$ 42,484	\$ 44,222	\$ 45,975	\$ 47,794	\$ 49,694	\$ 51,724	\$ 53,787
022	Hourly	\$ 25.80	\$ 26.70	\$ 27.72	\$ 28.86	\$ 30.01	\$ 31.18	\$ 32.43	\$ 33.76	\$ 35.09
	Monthly	\$ 4,189.92	\$ 4,336.08	\$ 4,501.73	\$ 4,686.86	\$ 4,873.62	\$ 5,063.63	\$ 5,266.63	\$ 5,482.62	\$ 5,698.62
	Annual	\$ 41,899	\$ 43,361	\$ 45,017	\$ 46,869	\$ 48,736	\$ 50,636	\$ 52,666	\$ 54,826	\$ 56,986

For Salary Administration Plans SA2 and PA1
Monthly amount reflects a 10-month work year (annual/10)
2017-18 w 10.5% negotiated increase (203 days/1624 hours)
Effective 9/1/2018