Whereas The Seattle Education Association has taken a national leadership role in the Black Lives Matter at School movement, now inspiring a dozen major cities to join us in our movement for change,

Whereas there are far too few Black educators and educators of color in proportion to the number of students of color in the schools,

Whereas zero tolerance discipline and over-policing of our youth has proven to be ineffective in the reduction of discipline, and Restorative Practices has proven to be a powerful tool in the reduction of disproportionate discipline,

Whereas according to the Washington Post this year there have been 898 police involved killings, including 204 of Black people

Whereas the creation and implementation of an Ethnic Studies curriculum is of critical importance to supporting the diversity of students, and currently in development in SPS, and The Seattle Education Association RA unanimously voted to support mandatory K-12 Ethnic Studies curriculum in SPS,

Be it resolved that the Seattle Education Association join the national call for Black Lives Matter at School Week to kick off Black History Month during February 5th to February 11th.

Be it further resolved that SEA encourage its members to wear Black Lives Matter shirts to school that week and teach lessons that week about the school-to-prison-pipeline, Black immigrant youth, Black women empowerment, Black LGBTQ community, and Black history.

SEA Board of Directors recommends DO PASS