

Weingarten Rights of all Employees

If you are called into a meeting with a management representative and you have reason to believe that disciplinary action against you may result, you have the right to have a representative present during this meeting. Read the statement below to the management representative, and contact a representative immediately.

READ THIS STATEMENT TO THE SUPERVISOR (or make a similar statement):

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my union representative be present at the meeting. Without representation, I choose not to answer any question.

“This is my right under a U.S. Supreme Court decision called Weingarten.”

Note: there was also a more extensive article about these rights in the October Unity.