

**SEATTLE PUBLIC SCHOOLS
CERTIFICATED NON-SUPERVISORY SALARY SCHEDULE 2011-12 180 day**

Base Salary

Sal Plan	CN1	Yrs Serv	BA	(100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
Step													
1		-	\$	33,401	\$ 33,538	\$ 33,538	\$ 40,045	\$ 33,538	\$ 40,208	\$ 33,538	\$ 40,208	\$ 40,208	\$ 40,257
2		1	\$	33,469	\$ 33,606	\$ 33,936	\$ 40,261	\$ 35,020	\$ 40,305	\$ 35,323	\$ 40,356	\$ 40,712	\$ 42,292
3		2	\$	33,469	\$ 33,606	\$ 35,042	\$ 40,261	\$ 36,526	\$ 40,305	\$ 36,994	\$ 40,381	\$ 42,330	\$ 43,891
4		3	\$	33,469	\$ 33,606	\$ 35,767	\$ 40,261	\$ 37,623	\$ 40,305	\$ 38,247	\$ 40,381	\$ 43,484	\$ 45,014
5		4	\$	33,469	\$ 34,179	\$ 36,812	\$ 40,261	\$ 39,047	\$ 40,774	\$ 39,828	\$ 41,556	\$ 45,011	\$ 46,526
6		5	\$	33,469	\$ 34,767	\$ 37,844	\$ 40,261	\$ 40,454	\$ 42,164	\$ 41,391	\$ 43,101	\$ 46,524	\$ 48,025
7		6			\$ 39,223	\$ 40,935	\$ 42,229	\$ 43,941	\$ 43,327	\$ 45,036	\$ 48,462	\$ 49,962	
8		7			\$ 40,541	\$ 42,254	\$ 43,939	\$ 45,648	\$ 45,197	\$ 46,902	\$ 50,322	\$ 51,821	
9		8			\$ 41,922	\$ 43,631	\$ 45,711	\$ 47,418	\$ 47,128	\$ 48,836	\$ 52,255	\$ 53,754	
10		9			\$ 43,299	\$ 45,009	\$ 47,483	\$ 49,190	\$ 49,064	\$ 50,770	\$ 54,189	\$ 55,689	
11		10			\$ 44,677	\$ 46,386	\$ 49,255	\$ 50,963	\$ 50,995	\$ 52,705	\$ 56,122	\$ 57,622	
12		11			\$ 46,054	\$ 47,765	\$ 51,027	\$ 52,735	\$ 52,928	\$ 54,639	\$ 58,055	\$ 59,556	
13		12					\$ 52,796	\$ 54,506	\$ 54,863	\$ 56,572	\$ 59,988	\$ 61,489	
14		13					\$ 54,568	\$ 56,278	\$ 56,794	\$ 58,504	\$ 61,921	\$ 63,422	
15		14					\$ 55,506	\$ 57,245	\$ 57,770	\$ 59,508	\$ 62,984	\$ 64,510	

TRI Supplemental Contract Schedule (5 days per diem less 17.50 hours furlough plus Responsibility Contract plus Supplemental Contracts)

	BA (100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
1	\$ 8,685	\$ 8,878	\$ 9,065	\$ 9,671	\$ 10,190	\$ 10,802	\$ 10,940	\$ 11,552	\$ 12,302	\$ 12,679
2	\$ 8,912	\$ 9,105	\$ 9,303	\$ 9,904	\$ 10,467	\$ 11,031	\$ 11,228	\$ 11,783	\$ 12,545	\$ 12,976
3	\$ 9,137	\$ 9,330	\$ 9,569	\$ 10,129	\$ 10,746	\$ 11,256	\$ 11,512	\$ 12,008	\$ 12,827	\$ 13,257
4	\$ 9,362	\$ 9,555	\$ 9,819	\$ 10,354	\$ 11,010	\$ 11,481	\$ 11,783	\$ 12,233	\$ 13,091	\$ 13,521
5	\$ 9,587	\$ 9,800	\$ 10,081	\$ 10,579	\$ 11,285	\$ 11,722	\$ 12,062	\$ 12,499	\$ 13,371	\$ 13,800
6	\$ 9,812	\$ 10,046	\$ 10,417	\$ 10,879	\$ 11,561	\$ 11,997	\$ 12,344	\$ 12,779	\$ 13,650	\$ 14,078
7			\$ 10,767	\$ 11,203	\$ 11,924	\$ 12,360	\$ 12,712	\$ 13,147	\$ 14,019	\$ 14,448
8			\$ 11,113	\$ 11,549	\$ 12,285	\$ 12,720	\$ 13,078	\$ 13,513	\$ 14,385	\$ 14,814
9			\$ 11,463	\$ 11,898	\$ 12,647	\$ 13,083	\$ 13,446	\$ 13,882	\$ 14,753	\$ 15,182
10			\$ 11,812	\$ 12,247	\$ 13,011	\$ 13,445	\$ 13,815	\$ 14,250	\$ 15,123	\$ 15,551
11			\$ 12,160	\$ 12,596	\$ 13,373	\$ 13,807	\$ 14,184	\$ 14,620	\$ 15,491	\$ 15,919
12			\$ 12,510	\$ 12,945	\$ 13,734	\$ 14,170	\$ 14,552	\$ 14,988	\$ 15,859	\$ 16,288
13					\$ 14,098	\$ 14,534	\$ 14,922	\$ 15,357	\$ 16,228	\$ 16,657
14					\$ 14,461	\$ 14,896	\$ 15,290	\$ 15,725	\$ 16,597	\$ 17,025
15					\$ 14,794	\$ 15,231	\$ 15,625	\$ 16,062	\$ 16,935	\$ 17,364

TOTAL COMPENSATION IS ANNUAL BASE SALARY + CORRESPONDING TRI ANNUAL AMOUNT

	BA (100)	BA+22.5* (200)	BA+45* (300)	BA+45* +MA (400)	BA+90* (500)	BA+90* +MA (600)	BA+135* (700)	BA+135* +MA (800)	BA+155* +MA (900)	Ph.D/DR (906)
1	\$ 42,086	\$ 42,416	\$ 42,603	\$ 49,716	\$ 43,728	\$ 51,010	\$ 44,478	\$ 51,760	\$ 52,510	\$ 52,936
2	\$ 42,381	\$ 42,711	\$ 43,239	\$ 50,165	\$ 45,487	\$ 51,336	\$ 46,551	\$ 52,139	\$ 53,257	\$ 55,268
3	\$ 42,606	\$ 42,936	\$ 44,611	\$ 50,390	\$ 47,272	\$ 51,561	\$ 48,506	\$ 52,389	\$ 55,157	\$ 57,148
4	\$ 42,831	\$ 43,161	\$ 45,586	\$ 50,615	\$ 48,633	\$ 51,786	\$ 50,030	\$ 52,614	\$ 56,575	\$ 58,535
5	\$ 43,056	\$ 43,979	\$ 46,893	\$ 50,840	\$ 50,332	\$ 52,496	\$ 51,890	\$ 54,055	\$ 58,382	\$ 60,326
6	\$ 43,281	\$ 44,813	\$ 48,261	\$ 51,140	\$ 52,015	\$ 54,161	\$ 53,735	\$ 55,880	\$ 60,174	\$ 62,103
7			\$ 49,990	\$ 52,138	\$ 54,153	\$ 56,301	\$ 56,039	\$ 58,183	\$ 62,481	\$ 64,410
8			\$ 51,654	\$ 53,803	\$ 56,224	\$ 58,368	\$ 58,275	\$ 60,415	\$ 64,707	\$ 66,635
9			\$ 53,385	\$ 55,529	\$ 58,358	\$ 60,501	\$ 60,574	\$ 62,718	\$ 67,008	\$ 68,936
10			\$ 55,111	\$ 57,256	\$ 60,494	\$ 62,635	\$ 62,879	\$ 65,020	\$ 69,312	\$ 71,240
11			\$ 56,837	\$ 58,982	\$ 62,628	\$ 64,770	\$ 65,179	\$ 67,325	\$ 71,613	\$ 73,541
12			\$ 58,564	\$ 60,710	\$ 64,761	\$ 66,905	\$ 67,480	\$ 69,627	\$ 73,914	\$ 75,844
13					\$ 66,894	\$ 69,040	\$ 69,785	\$ 71,929	\$ 76,216	\$ 78,146
14					\$ 69,029	\$ 71,174	\$ 72,084	\$ 74,229	\$ 78,518	\$ 80,447
15					\$ 70,300	\$ 72,476	\$ 73,395	\$ 75,570	\$ 79,919	\$ 81,874

*Quarter hours

The 700 Lane is restricted to grandfathered staff

5 days per diem less 17.50 hours furlough