

# Please Post to SEA Bulletin Boards

The Bylaws committee recommends the following changes to the Standing Rules. In order to meet the requirements of the Parliamentary Authority, a governance position must have the duties of Secretary. Additionally, the committee believes it is in the best interest of the organization that the President and Vice-President work days and stipend be clearly defined.

The proposed amendments will be posted after the December 14<sup>th</sup> RA and voted on at the January 25<sup>th</sup> RA.

## Proposed amendments to the Standing Rules:

~~4.6.7 Policy Manual~~ These Standing Rules may be reorganized or rearranged as the president or his/her designee determines. The Standing Rules shall be dated and titled according to current status and source (proposed, revised proposal, adopted, etc.)

~~A. The SEA Policy Manual may be reorganized or rearranged as the President or his/her designee determines.~~

~~D. The SEA Policy Manual shall include SEA policies.~~

### ~~4.7. Document Identification [O1]~~

~~The SEA shall maintain an index system for all adopted documents.~~

~~The SEA documents shall be dated and titled according to current status and source (proposed, revised proposal, adopted, etc. \_\_)~~

## 1. GOVERNANCE

### 1.1 -President

#### 1.1.2.6a Released Time:

In cooperation with the President, the SEA shall negotiate with the Seattle School District for leave of absence to provide full released time from his/her regular district assignment to perform SEA duties of President.

#### 1.1.2.7b Compensation/Benefits:

The President shall be entitled to all compensation/benefits that he/she would have earned in his/her last assignment, including increments. This

shall include TRI, but does not include other supplementary assignment stipends. ~~The compensation includes any supplementary assignment stipend he/she would have held in his/her last assignment~~

~~The Association shall make provisions to provide for any loss of fully reimburse the district monthly according to the Collective Bargaining Agreement for salary, summer stipend and fringe benefits such as retirement, health and workers compensation, and/or benefits.~~

~~1.1c. Stipend:~~

~~The SEA president's President's summer stipend will reflect 260 work for extra time and responsibility beyond the school district calendar year of 180 days. ~~workdays rather than the required number of teacher workdays of the Teachers' School Year.~~~~

~~Stipend Calculation:~~

~~Subtracting the number of days in the teachers school year from 260 days and multiplying the difference ~~Multiplying 60 days by the average teacher's per diem for the previous school year shall calculate the amount of the president's stipend.~~~~

~~1.1d Compensatory time (10 days) and/or holiday and school breaks during the school calendar may be utilized for sick leave or time off.~~

**1.2 Vice President/Secretary:**

~~1.2a.2.6 Released Time:~~

~~In cooperation with the President, the ~~The SEA shall negotiate with the Seattle School District for leave of absence to provide released time from his/her regular district assignment to perform SEA duties of Vice-President as set by the Representative Assembly. The Board of Directors shall make a recommendation to the RA for the amount of released time the Vice-president is obligated to. This recommendation will align with the proposed SEA operating budget and must be presented by the December RA, and ratified prior to the elections of SEA officers.~~~~

~~The Representative Assembly shall establish the amount of released time to which the Vice President is entitled.~~

~~1.2b.2. Compensation/Benefits:~~

~~The Vice-President shall be entitled to ~~all~~ compensation/benefits that he/she would have earned in his/her last assignment, including increments. This shall include TRI, but does not include other supplementary~~

assignment stipends. The compensation includes any supplementary assignment stipend he/she would have held in his/her last assignment

The Association shall make provisions to provide for any loss of fully reimburse the district monthly according to the Collective Bargaining Agreement for salary, stipend and fringe benefits such as retirement, health and workers compensation, and/or benefits.

1.2-c- Stipend:

The Vice President shall be entitled to a summer stipend 75% of the president's summer stipend. — The SEA Vice-President's stipend will reflect work for extra time and responsibility beyond the school district calendar year of 180 days.

Stipend Calculation:

Multiplying the president's stipend by 50% shall calculate the amount of the Vice- president's stipend.

- 1.2d Compensatory time (10 days) and/or holiday and school breaks during the school calendar may be utilized for sick leave or time off.

1.3 Treasurer

The SEA Treasurer shall be provided an expense account to cover travel expense incurred as a result of SEA business, and shall receive a stipend 50% of the Vice President's summer stipend of \$1,000 per year for time and responsibility.