

2010-11 School Year Calendar Clarification

Certificated Employees have a 180-day work year calendar for the 2010-11 School year. The 180-day work year does not include the work certificated employees must perform associated with their TRI Contract. There are two parts of TRI, a Self Directed portion and a Mandatory portion.

The Self-Directed portion of the supplemental responsibility contract (TRI) recognizes that employees will provide a professionally responsible and reasonable level of service in the areas that are above the basic contract (i.e., conferencing with students or parents/guardians, planning with other employees, attending meetings, etc...) see Article IV, Section D.5. This is time above and beyond their normal work day.

The Mandatory Portion of their Supplemental Responsibility Contract covers participation in the scheduled meetings and professional development as follows: see Article IV, Section D.6.

For the 2010-11 School Year the Mandatory Portion of TRI is:

- a. Under the supplemental responsibility contract the employee will be required to participate in the following scheduled activities:
 - 1) One (1) SPS scheduled TRI day. The SPS may choose to provide flexibility on the use of all or part of this day. (**August 31, 2010**)
 - 2) One (1) building directed TRI day as outlined in Article II, Section B, 2 (**September 1, 2010**) for professional development, review of data or school-wide planning decided by staff, by consensus or at minimum by a 2/3rds vote.
 - 3) Two (2) building directed TRI days** or the equivalent in hours (for these purposes a day is 8 hours) time for professional development and to collaborate with each other on a variety of topics or activities designed by staff, by consensus or at minimum by a 2/3rds vote, as outlined in Article II, Section B, 1.a.
 - 4) One (1) TRI day is calendared before the first student day for building business and classroom/worksite preparation (**September 7, 2010**).

**With the loss of the September 2 LID day, building staff will have the option of substituting the last work day June 22nd or 8 hours of Building Directed TRI hours for the September 2nd work day based on the building/program decision making process.

For example:

If a building decided to use September 2, 2010 as 8 hours of building directed TRI time then they have 8 hours of 16 hours remaining and June 22, 2011 is the last work day as part of their 180-day work year calendar.

If the building chose to switch the last work day of their 180 day calendar, June 22, 2011 for September 2, 2010, then the building still has two (2) days, or the equivalent of sixteen (16) hours of building directed TRI to work that is not part of their 180-day work year calendar and not within the normal work day and the last work day is June 21.

The mandatory portion of the Supplemental Responsibility Contract (TRI) covers participation in the scheduled meetings and professional development. Each employee is responsible for maintaining a personal record of work in case the State Auditor requests verification of having met the responsibility contract.

There is an expectation by the parties that all employees, including part-time employees, will fully participate in these mandatory days. See Article II Section B. 4 and 5 for clarification if an employee did not participate on these days.

Please note, September 2, 2010 and June 22, 2011 are considered part of the regular work year calendar for Paraprofessional and SAEOP employees.