



Paraprofessional Board of Directors

Marla Rasmussen, President

Celina Austin, Vice President

Davina Diaz, Treasurer

Scott Jetton, Secretary

HerminiaCornelio

Bruce Jackson

Ronnue McThomas

Paraprofessional Department
Meeting Agenda
February 16, 2022
Meeting called to order at 4:36 pm

1. Approval of Agenda Marla Rasmussen

Celina Austin moved the motion and Ronnue McThomas second, 100% approved.

2. Approval of Minutes Scott Jetton

Divina Diaz presented minutes to the department from January 19, 2022.

Celina Austin moved the motion and Aeryn Grey second, 78% approved.

3. Budget Davina Diaz

Divina Diaz presented the February budget report with only a couple of expenditures:

Food \$167.36 for the last in person board meeting.

Mileage \$29.99 for transportation travels from prior in person meeting reimbursements.

Marla Rasmussen \$515.00 for benefits

4. Committee Reports:

- PD Mini Helms and Davina Diaz

-classes are listed on the SEA website www.seattlewea.org

-scroll to the bottom of the screen and click on the "Paraprofessionals" link

Divina Diaz presented the updated information that Herminia Helms made to the Seattle Education Associations Paraprofessionals website for current professional development opportunities.

5. Warren G Magnuson Grant

Marla Rasmussen presented this information for paraprofessionals to receive grants in partnership with Washington Education Association.

The Warren G. Magnuson Educational Support Professional (ESP) Scholarship is designed to assist WEA ESP employees (active members) in their pursuit of professional advancement, whether through trades, technical, or collegiate institutions.

- Six scholarship grants of \$1,500 each are available.
- Three of the six grants are designated for an ESP member of color.

6. Black Lives Matter at School: Year of Purpose

Bruce Jackson presented a great informational piece on Paulie Murray that had a huge influence in the black community but unfortunately how she has been forgotten for the important work she did.

7. Breakout rooms Discussion:

ALL

EVALUATIONS

WORKLOAD

RACIAL EQUITY

COMPENSATION

LEAVES OR BENEFITS

DISCIPLINE OF STAFF

HIRING

DISPLACEMENT

This was great way for us to find out what our department needs to prioritize for in the upcoming contract negotiations.

****WHEEL OF NAMES DRAWING****

| | |
|-----------------|---------------|
| Amy Doll | Claim Jumpers |
| Joyce Hall | Red Lobster |
| Leonardo Baker | Claim Jumpers |
| Manual Ysmael | Oliver Garden |
| Faysal Mohammed | Buffalo Wings |
| Elena Larson | Apple Bees |
| Alganesh Mogues | Claim Jumper |

8. Masking Mandate Survey:

Governor Inslee announced on Wednesday, February 9, he anticipates lifting the state-wide mask mandate sometime in the next few weeks, including for K-12 schools. We anticipate Inslee will provide additional information next week.

We do not yet know how this will impact us; this situation is rapidly evolving. We have language in our current 2021-22 Health and Safety MOU that states, *“If DOH or PHSKC guidance is updated that reduces when and how long people should mask... the Parties agree to meet and bargain these changes.”* However, the

scope and nature of the bargain may change depending upon Inslee's announcement and local public health's guidance.

As a member-driven organization, we need your input to inform our collective advocacy and priorities in the face of this change. **Please complete this [brief survey](#) by Friday, February 18, 5:00 PM.** As you take the survey, consider how those who are at higher risk from COVID (immunocompromised, living with elders, under-resourced communities of color, living with unvaccinated children, etc...) will be impacted.

If you have any questions, please contact sea@washingtonea.org.

The more member input we have, the stronger we are in our collective action and solidarity!

https://www.surveymonkey.com/survey-taken/?sm=zPSUT0I5c05G8t1c15fVZ2qLsWCQceQsAGkvM5OnC7Kf4K1ZW3snXEkwp7TMrbLPh9uCVptoGbfX6YIxoDxArEhIUTgt_2FoYy7Xcg68Acswl_3D

9. Good of the Order 6:56pm