Members of the Seattle Education Association and Non-Members get: Washington Education Association get: Membership to a prestigious organization that advocates for public Wages, hours, and working schools, school employees, and students. conditions found in the union's collectively bargained contract. Wages, hours, and working conditions found in the union's collectively bargained contract. **Representation ONLY on** matters pertaining to your Representation on matters pertaining to your contract. contract. Membership to local association as well as state (WEA) and national (NEA) associations. \$1 million Employment Liability insurance policy for civil proceedings on iob related matters. Reimbursement of attorney and legal fees if acquitted of criminal charges. Access to WEA's staff and attorneys for any job-related questions you have: certification, unemployment, retirement, discrimination issues, etc. For non-employment related matters, Attorney Referral Program offers discounts on lawyers across the state. The power to vote on your local's collective bargaining agreement (contract). The power to vote on union matters (leadership, representation, building work conditions, etc.) Ability to be your building's union representative. Ability to run for an elected office for the union at all levels. Ability to serve on the annual Representative Assembly – the supreme governing body of the union – while joining up to 1,000 delegates at the state assembly and 10,000 at the national assembly. Ability to sign up for WEA-PAC - our political action committee devoted to recommending and electing pro-public education politicians - for an extra \$2.25/month. In addition, NEA-PAC - our nation-wide political action committee -is an extra \$1/month too. Professional development (including certifications, teacher evaluation, standards, special education, advocacy and organizing, and more!). NEA Member Benefits (including travel, education, retirement, and more!). WEA Insurance plans at discount rates. AND MUCH, MUCH MORE!!





