



Paraprofessional Board of Directors

Marla Rasmussen, President
Otis Golden III, Vice President
Davina Diaz, Treasurer
Ronnue McThomas Secretary
Members at Large:
Aeryn Gray
Soren Stewart-Mactavish
Veronica Pugh

Paraprofessional Department
Meeting Agenda + Minutes
September 28th, 2022
5pm-7pm VIRTUAL-ZOOM

Introductions:

Called to order: 5:11pm

Land Acknowledgement:

Soren Stewart-Mactavish

1. Approval of Agenda 97% Approve
Approved by
2. Approval of Minutes 93% Approval
Approved by
3. Budget

Marla Rasmussen
Veronica P., 2nd - Davina D.
Ronnue McThomas
Liwa Ucol, 2nd - Otis Golden III
Davina Diaz

- Due to bargaining schedule the budget isn't prepared
- Hopefully will be prepared by next general meeting in October

4. Meeting Norms

Otis Golden III

- Step up and Step back
- Assume positive intent
- Raise your hand or asked questions in chat
- No trolling, othering, & culture appropriation

5. New CBA Q&A

Everyone

- Evaluations - Principals/Admins are inviting CERTs to Initial Evaluation meetings. They need to be advised that CERTs are not a part of the Paraprofessionals Evaluation process.
- Sped/ML ratios

- Laptops
 - When will Para's be receiving laptops?
- Clock hours vs. 56 hours
 - If interview team isn't budgeted, it can be paid out of **PD 56 hr time after**
 - We don't get PD hours for Para meetings unless it's called out **work** hour time.
 - Para's don't get their share of a stipend for the team they serve on paid as extra time
- Trainings -
 - 56 hours of PD/Leadership Hours does not change in new 2022-2025 Paraprofessional CBA
 - Use outside of workday
 - Typical uses may be interview teams, curriculum night, professional dev, college classes that pertain job title,
- Buses
 - If you go over your work hours, you must be paid for your overtime from the extra time budget
- Wednesday PD days follow principal days unless you have already made previous PD plans however you must let the principals know on job alike days
- Anytime you go over your work hours the schools have to pay you extra time

5. Substitute Reimbursement - NO CHANGES in 2022-2025 CBA

- Who qualifies and how?
 - All SEA building staff qualify. Buildings should hold a vote among SEA-represented staff to determine how the SUB money will be distributed.

- Who takes the vote? Every SEA school Building. Staff vote should be as soon as possible.

6. Good of the Order